Director of the Institute for Genomics, Education, Workforce & Leadership

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Job Description

Institutional Background

Sarah Lawrence College is a small and prestigious liberal arts institution with a legacy in genomics and, as a long-standing leader in the field, is home to the first and largest graduate program in genetic counseling in the United States. In 2021, Sarah Lawrence launched the **Institute for Genomics, Education, Workforce, and Leadership (IGEWL)** that builds on that history to tackle whats next: shaping the future of the genomic workforce well beyond just genetic counseling and making sure that **precision medicine** is not only advancing, but **adoptable, accessible and equitable for all**.

The Institute will bring together innovators, business leaders, health professionals, government leaders, educators, researchers, students, and community voices **to anticipate future workforce needs and improve how we train, lead, and communicate** about precision medicine and its real-world impact.

Position Overview

The Director of the Institute for Genomics, Education, Workforce & Leadership (IGEWL) is a thoughtful, energetic leader with broad precision medicine experience who is responsible for strategic and hands-on leadership. The Directors charge is focused on genomics, workforce development, education, and expanding the reach of precision medicine. The Director steers the Institutes vision, growing existing programs, building exciting new partnerships to address industry and clinical workforce gaps, and shaping national conversations about how to prepare and empower the next generation of professionals who can usher in the era of personalized care for all people.

Essential Duties Summary

Essential Functions

- Lead the overall strategy and direction of the Institute, with a strong focus on preparing the workforce for the scale up of precision medicine from primary to specialty care.
- Develop and grow programs around education, leadership, and workforce training in genomics and the expanding fields of other omics, multi-data analytics, and AI for personalizing care planning & care.
- Build strong relationships within the College and across sectors-industry, healthcare, academia, nonprofits, government, and industry-to expand the Institutes impact and network.
- Be a national spokesperson and thought leader, representing the Institute at conferences, roundtables, press forums, and policy conversations.
- Lead fundraising efforts, including cultivating donor relationships, writing grants, and driving growth partnerships with industry.
- Inspire, lead and manage the Institutes internal team but also our virtual team of partners, collaborators, and volunteers such as our External Advisory Committee.
- Keep up with emerging trends in precision medicine and ensure our programs stay timely and relevant.

Additional Responsibilities

- Lead, mentor and train a team of capable direct reports in the provision of their day-to-day work.
- Prepare and present reports, profit and loss statements, and other relevant KPIs to senior leadership as required.

Required Qualifications

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- Seven to ten years of leadership or senior-level experience in precision medicine, ideally in a genomics, healthcare, education, or workforce-focused organization.
- Deep knowledge of the ecosystems and issues involved with the growing field of precision medicine.

- Experience building and leading cross-sector partnerships to drive significant, measurable results and impact.
- A track record of securing funding through donations, grants or collaborations.
- Strong communication skills-youre comfortable with everything from giving a major keynote at a conference to working one-on-one with employees and students.
- A business-and-growth mindset.

Physical and Cognitive Requirements

- Primarily sedentary, involving extended periods of sitting and significant computer use.
- Frequent verbal and written communication required.
- Capacity to organize and synthesize detailed and complex information.
- Occasional walking/standing/traveling required.

Preferred Qualifications

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- An advanced degree (Masters, PhD, or similar) in genomics, public health, education, healthcare, or another relevant area.
- Experience working in a higher education environment.
- Experience in precision medicine and biotech efforts within New York City and the state of New York, as a landscape for inventing/reinventing jobs and careers.
- Experience with national, state or institutional/organizational workforce or precision medicine initiatives (e.g. NIH, All of Us, Newborn Screening, state-wide molecular testing initiatives, etc.).
- Experience working with underrepresented communities or in educational access efforts.
- Background in public engagement, science communication, or leadership training.

Posting Number: S00427P
Open Date:
Close Date:
Open Until Filled: Yes
Salary: $150K - $200K

Special Instructions to Applicants

To apply, visit https://slc.peopleadmin.com/postings/2440

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