# Head, Web and Application Development Services, UNLV University Libraries [R0150024]

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University of Nevada Las Vegas
in Las Vegas, NV

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**Type:** Full-Time
**Salary:** Starting at $110,000 per year
**Posted:** 10 days ago
**Category:** Libraries; +1 Web Developer
**Announcement Number:** R0150024

UNLV

The University of Nevada, Las Vegas invites applications for **Head, Web and Application Development Services, UNLV University Libraries [R0150024].**

**ROLE of the POSITION**
UNLV University Libraries seeks nominations and applications for an experienced and collaborative administrative faculty member to serve as Head, Web and Application Development Services. This position serves as a department leader and technical manager,

leading a department responsible for designing, developing, customizing, deploying, and supporting the Libraries' websites and web applications, including open source applications such as Islandora, Drupal, and associated locally developed customizations. Reporting to the Director, Library Technologies, this position manages collaborative projects of various size and scope, encouraging effective time management, communication, and creative problem-solving amongst project team members. The ideal candidate combines hands-on web management and development skills with high-level strategic vision, helping to guide and extend capabilities of the Libraries' web presence.

**Key Responsibilities**

- Supervise, lead, mentor and motivate 5 FTE administrative faculty (3 web developers; application developer; web content and user experience specialist), including setting goals, defining expectations, performing evaluations, encouragement for professional development and the planning, prioritization, and assignment of their work.
- Identify, prioritize, and manage projects during all phases of project work, including definition of project scope; analyzation of stakeholder requirements; determination of required resources and constraints; development of project plans and timelines; encouragement for shared ownership of deliverables; and provide regular stakeholder communication throughout all phases of a project.
- Act as a liaison and facilitate effective communication between technical and less-technical colleagues. Help train or otherwise familiarize library stakeholders on capabilities, processes, and workflows associated with the web environment.
- Work with department and other Libraries' technical professionals to collaboratively maintain the web infrastructure, including the assessment of new software versions, systems, modules, and associated workflows.
- Help manage external vendor relationship(s) which are utilized to help support the Libraries' web environment.
- Draft, provide guidance for, and otherwise contribute to clear and appropriate web related documentation, instructions, and workflows. Ensure personnel compliance to coding standards, methods, guidelines, and appropriate documentation.
- Monitor and manage applications which may be used to track project progress, submit troubleshooting issues, etc.
- Monitor news and developments in open-source development communities for applications used at the Libraries (e.g. Drupal, Islandora, ArchivesSpace), and collaborate with such communities to the extent it benefits local operations.

*This position may be eligible for a flexible work arrangement in accordance with the UNLV Flexible Work Policy and is evaluated on a case by case basis.*

**PROFILE of the UNLV UNIVERSITY LIBRARIES**

As a strong partner in research and student learning, UNLV Libraries fosters critical thinking and lifelong learning at one of the nation's fastest growing universities. University Libraries comprises Lied Library and four branch libraries and we are a gateway to more than 80,000 electronic journals, 1.2 million volumes, and 1.4 million e-books. We welcome individuals with diverse backgrounds to join our growing organization of over 120 experienced faculty librarians, professionals, and staff members.

The Library Technologies Division is comprised of two departments, Library Systems and Web and Application Development Services, and several additional staff. The division is responsible for the planning, procurement, and lifecycle management and support of a large array of technologies and services supporting library staff and the UNLV student and research communities, including the design, development, and support of local websites and custom applications.

**COMMITMENT to DIVERSITY of the UNLV UNIVERSITY LIBRARIES**
The successful candidate will demonstrate support for diversity, equity and inclusiveness as well as leading a respectful, positive work environment. The University Libraries values begin with our belief that everyone deserves a welcoming, inclusive, and equitable environment where they are treated with respect and dignity. The Libraries extends its commitment to diversity and equity in employment and especially welcomes applications from women, persons of color, persons with disabilities, persons of minority sexual orientation or gender identity, and others who contribute to diversification.

**MINIMUM QUALIFICATIONS**
This position requires a Bachelor's Degree from an accredited college or university as recognized by the United States Department of Education and/or the Council on Higher Education Accreditation (CHEA) and five or more years of experience in a relevant profession with at least three years of experience supervising technical staff. Credentials must be obtained prior to the employment start date.

- Knowledge of one or more current web markup, stylesheet, and/or scripting languages associated with front-end web development (e.g. HTML, CSS, JavaScript).
- Knowledge of one or more current programming/ scripting languages used primarily for back-end application development (e.g. PHP, Python).
- Knowledge of APIs and associated data formats (e.g. JSON, XML).
- Experience with professional web content management system(s).
- Knowledge of software development practices and the steps of software design, including source code management and prior experience with a software version control repository.
- Knowledge of user centered design and digital accessibility standards and requirements.
- Demonstrated project management experience, including the ability to manage complex projects with a variety of team members and stakeholders.

- Experience guiding, directing, and motivating staff by setting performance standards, assessing performance, and coordinating and reviewing work.
- Experience creating / maintaining documentation (i.e. processes, standards, procedures, workflows).

**PREFERRED QUALIFICATIONS**

- Experience with the Drupal content management system, including tasks of page design, theming, plugin development, maintenance, and administration.
- Experience with the Islandora open source digital asset management system.
- Experience using Docker for implementing automated processes for deployment, scaling, and management of containerized applications.
- Experience with the GitLab software version control repository.
- Experience working with Google Sites and other Google enterprise applications.
- Knowledge of search engine optimization and website analytics tools, preferably Google Analytics and Google Tag Manager.
- Experience with emerging AI tools used to assist with code production / review / debugging activities
- Evidence of continued relevant learning / skills development, such as completed professional certifications.

**COMMITMENT to DIVERSITY and CAMPUS VALUES**

A successful candidate will support diversity, equity, and inclusiveness and contribute to a respectful, positive work environment. They will use our Campus Values to guide their decisions and actions and demonstrate our Rebel spirit.

**SALARY**

This is a full-time, 12-month, Administrative Faculty position at a Grade C. Minimum salary is $110,000. Salary is competitive with those at similarly situated institutions and dependent upon the labor market. For more information on salary ranges please visit UNLV Salary Range.

In addition, University Libraries is committed to and helps fund professional development opportunities: each position receives annual allotment for professional development activities.

Home to many major annual conventions, Las Vegas is one of the best-connected cities in America and the nearest major city to several of the nation's richest natural treasures. In addition to the world-renowned Las Vegas Strip providing a variety of culinary and entertainment opportunities, Las Vegas is home to five professional athletic organizations and continues to expand local cultural opportunities, including the internationally recognized Smith Center for the Performing Arts. To learn more about moving to Las Vegas visit UNLV's guide to Moving to Las Vegas.

**BENEFITS OF WORKING AT UNLV**

- Competitive total rewards package including:
  - Paid time off, sick leave, and holidays
  - Excellent health insurance including medical, dental and vision
  - Comprehensive retirement plans and voluntary benefits programs
- No state income tax
- Tuition discounts at Nevada System of Higher Education (NSHE) schools
- Tuition discounts for spouses, domestic partners, and dependents

**PERKS & PROGRAMS**

- Employee recognition and appreciation programs
- UNLV athletics ticket discounts
- Statewide employee purchase program discounts
- RebelCard discounts on and off campus
- Wellness programming for all UNLV faculty and staff at no cost
- Opportunity for career advancements to leadership roles
- Connect with colleagues with shared interests
- Personal and professional development opportunities
- A comprehensive onboarding program, Rebels: Onboard
- Support and resources available for veteran applicants - contact vetjobseekers@unlv.edu or visit our Veterans Webpage.

**HOW TO APPLY**

Submit a letter of interest, a detailed resume listing qualifications and experience, and the names, emails, addresses, and telephone numbers of at least three professional references who may be contacted. References will not be contacted until the search chair notifies you in advance.

Applicants should fully describe their qualifications and experience, with specific reference to each of the minimum and preferred qualifications because this is the information on which the initial review of materials will be based. Materials should be addressed to Head, Web and Application Development Services Search Committee Chair.

Although this position will remain open until filled, review of candidates' materials will begin on **Monday, January 26, 2026**.

**Applications must be submitted electronically through Workday. Please note that emailed materials will not be accepted.**

Veterans are encouraged to apply. UNLV values the skills of those who have served. Learn more at Veterans Webpage or contact vetjobseekers@unlv.edu for support.

For assistance with the application process, **please review instructions on How to Apply.** For further assistance contact UNLV Human Resources at (702) 895-3504 or UNLVJobs@unlv.edu.

**SPECIAL INSTRUCTIONS FOR INTERNAL NSHE CANDIDATES**

UNLV employees or employees within the Nevada System of Higher Education (NSHE) MUST use the "Find Jobs" process within Workday to find and apply for jobs at UNLV and other NSHE Institutions. Once you log into Workday, type "Find Jobs" in the search box which will navigate to the internal job posting site. Locate this specific job posting by typing the job requisition number, **"R0150024"** in the search box.

If you complete an application outside of the internal application process, **your application will be returned and you will have to reapply as an internal applicant which may delay your application.**

**PROFILE of the UNIVERSITY**

Founded in 1957, UNLV is a doctoral-degree-granting institution comprised of approximately 30,000 students and more than 3,600 faculty and staff. To date, UNLV has conferred more than 152,000 degrees, producing more than 130,000 alumni around the world. UNLV is classified by the Carnegie Foundation for the Advancement of Teaching as an R1 research university with very high research activity, and is a recipient of the Carnegie Classification for Community Engagement. The university is committed to recruiting and retaining top students and faculty, educating the region's diversifying population and workforce, driving economic activity through increased research and community partnerships, and creating an academic health center for Southern Nevada that includes the launch of a new UNLV School of Medicine. UNLV is located on a 332-acre main campus and two satellite campuses in Southern Nevada.

Here at UNLV, we have come together and created one of the most affirmative and dynamic academic environments in the country. UNLV sits in the top spot in U.S. News & World Report's annual listing of the nation's most diverse universities for undergraduates. The university has ranked in the top ten since the rankings debuted more than a decade ago. We continue to show our commitment to serving our wonderfully diverse population and building the future for Las Vegas and Nevada.

For more information, visit us on line at: http://www.unlv.edu

**EEO/AA STATEMENT**

The University of Nevada - Las Vegas (UNLV) is committed to providing a place of work and learning free of discrimination on the basis of a person's age (40 or older), disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race

(including hair texture and protected hairstyles such as natural hairstyles, afros, bantu knots, curls, braids, locks and twists), color, or religion (protected classes). Discrimination on the basis of a protected class, including unlawful harassment, which is a form of discrimination, is illegal under federal and state law. Where unlawful discrimination is found to have occurred, UNLV will act to stop the unlawful discrimination, to prevent its recurrence, to remedy its effects, and to discipline those responsible. Women, minorities, and veterans are encouraged to apply.

**TITLE IX STATEMENT**

The University of Nevada, Las Vegas, does not discriminate on the basis of sex in any education program or activity that it operates. Non-discrimination on the basis of sex is mandated by Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 et seq.) and the corresponding implementation regulations (34 C.F.R. Part 106). The University's commitment to nondiscrimination in its education programs and activities extends to applicants for admission and employment. Inquiries concerning the application of these provisions may be referred to: Michelle Sposito, J.D., Title IX Coordinator, University of Nevada, Las Vegas, 4505 S. Maryland Parkway, Mail Stop 1062, Las Vegas, NV 89154-1062, Campus Services Building (CSB) Room 246, Telephone: (702) 895-4055; Email: titleixcoordinator@unlv.edu, or to The Assistant Secretary of the United States Department of Education, U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue, SW, Washington, D.C. 20202-1100; Telephone: 1-800-421-3481 FAX: 202-453-6012; TDD: 1-800-877-8339; Email: OCR@ed.gov; or to both.

Information pertaining to the University's grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the University will respond can be found online at the Office of Equal Employment & Title IX webpage.

**SAFETY AND SECURITY STATEMENT**

UNLV is committed to assisting all members of the UNLV community in providing for their own safety and security. The Annual Security Report and Annual Fire Safety Report compliance document is available online.

**JOB CATEGORY**

Administrative Faculty

**Required Attachment(s)**

Submit a letter of interest, a detailed resume listing qualifications and experience, and the names, emails, addresses, and telephone numbers of at least three professional references who may be contacted. References will not be contacted until the search chair notifies you in advance.

UNLV is an Equal Opportunity / Affirmative Action educator and employer committed to achieving excellence through diversity. All qualified applicants will receive consideration for employment without regard to, among other things, race, color, religion, sex, age, creed, national origin, veteran status, physical or mental disability, sexual orientation, genetic information, gender identity, gender expression, or any other factor protected by anti-discrimination laws. The University of Nevada, Las Vegas employs only United States citizens and non-citizens lawfully authorized to work in the United States. Women, under-represented groups, individuals with disabilities, and veterans are encouraged to apply.

## Related Searches:

- Libraries
- Web Developer

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