Research Analytics and Learning Librarian

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UNIVERSITY OF Cincinnati

Current UC employees must apply internally via *SuccessFactors*

Next Lives at the University of Cincinnati

Founded in 1819, the University of Cincinnati ranks among the nation's best urban public research universities. Home to more than 53,600 students, 12,000 faculty and staff, and over 360,000 living alumni, UC, a Carnegie 1 institution, combines research prowess with a physical setting The New York Times has called "the most ambitious campus design program in the country." UC's momentum has never been stronger as the anchor of the Cincinnati Innovation District, the oldest cooperative education (co-op) program in the country with students earning $94 million annually through paid experiences, an academic health system,

and as a member of the Big 12 Conference. The university contributes $10.6 billion in economic impact to the city and $22.7 billion to the state of Ohio. At UC, next is all of us. Learn more at uc.edu.

UC is a mission-driven organization where we are committed to student success and positively transforming the community through scholarship and service. We thrive on innovation, making an impact, and fostering an environment where staff and faculty are key contributors to UC's success.

Job Overview

This position is a member of the University of Cincinnati Libraries Research & Data Services Group, which is focused on providing valuable research data services to the UC research community. This position will play a crucial role in advancing research and scholarship at the University of Cincinnati through the development and execution of a multi-disciplinary suite of services centered on research reproducibility, data literacy, data analytics, artificial intelligence (AI), and data visualization. The successful candidate will offer support for faculty, students, and staff in the form of in-depth consultations, workshops, courses, and other targeted outreach, teaching, and development initiatives. The individual in this position will work collaboratively with faculty, staff, and researchers throughout the research lifecycle. This is a 12-month full time tenure-track library faculty position.

Essential Functions

- Leads library services related to research data management, data analytics, AI in research, and other tools for quantitative data analysis and visualization.
- Performs instruction and consultations related to data management planning, analysis, visualization, and AI-related research tools and assists research community with identifying meaningful insights from data and metadata sources
- Designs and delivers workshops and consultations on the use of AI in research as well as topics such as data-driven automation and algorithmic bias
- Promotes and communicates best practices for ethical and reproducible data creation, and responsible use of generative AI, specifically in research and scholarship production, to members of the University of Cincinnati research community
- Stays abreast with developments and trends in data services, data visualization, and data analysis, and effectively communicate their implications to library and campus stakeholders
- Participates in committees, task forces, and organizations related to the duties and responsibilities of the position, and in support of UC Libraries' broader programs and priorities.

Required Education

Master's degree or other advanced degree in library and information science, statistics, data science, mathematics, or research-related discipline, or an equivalent combination of education and experience.

Required Experience

- Demonstrated expertise with data visualization and analysis tools such as R-Studio, SPSS, Microsoft Power BI, Tableau, MATLAB, Python, or other relevant software or programming languages.
- Applied experience with quantitative research methodologies, including, utilizing data analysis, computation tools, visualization methods to reproducibly analyze data, create robust data visualizations, create dashboards, infographics, etc.
- Demonstrated time management and organizational skills.
- Ability to work independently and on teams in a flexible work environment

Additional Qualifications Considered

- Working knowledge of AI tools and concepts in research support
- Experience in an academic or research library environment
- Effective project management skills
- Experience coordinating and promoting services
- Experience communicating and collaborating with researchers, including faculty, staff, and students

Application Process Information

Applications without a cover letter and CV/Resume will not be considered for the position.

3 References will be checked during final stages.

Physical Requirements/Work Environment

Office environment/no specific unusual physical or environmental demands.

Compensation and Benefits

UC offers an exceptional benefits package designed to support your well-being, financial security, and work-life balance. (UC Benefits Link) Highlights include:

Salary Information: 63000-70000

Comprehensive Tuition Remission

UC provides tuition remission for you and your eligible dependents, covering tuition costs for nearly all undergraduate and graduate programs offered by the university.

Robust Retirement Plans

As a UC employee, you won't contribute to Social Security (except Medicare). Instead, you'll choose between state pension plans (OPERS, STRS) or an Alternative Retirement Plan (ARP), with UC contributing 14-18% of your salary based on position.

Real Work-Life Balance

UC prioritizes work-life balance with a generous time-off policy, including:

Vacation and sick time

11 paid holidays and additional end-of-year paid time off (Winter Season Days)

6 weeks of paid parental leave for new parents

Additional Benefits Include:

- Competitive salary based on experience
- Comprehensive health coverage (medical, dental, vision, prescription)
- Flexible spending accounts & wellness programs
- Professional development & mentorship opportunities

To learn more about why UC is a great place to work, please visit our careers page at https://www.uc.edu/careers.html

UC is an E-Verify employer. If hired into this position, you will be required to provide satisfactory proof of employment eligibility by providing acceptable, original forms of identification for employment verification via the Federal I-9 employment verification process. A list of acceptable documents can be seen here: https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents

Important: To apply you must create a profile and submit a complete job application through the UC applicant portal. We are unable to consider "easy apply" applications submitted via other websites. For questions about the UC recruiting process or to request accommodations with the application, please contact Human Resources at **jobs@uc.edu.**

FOR ALL FACULTY HIRES OFFICIAL ACADEMIC TRANSCRIPTS WILL BE REQUIRED AT THE TIME OF HIRE

Equal Opportunity Employer. Building a workplace where all qualified applicants will receive consideration for employment, including Individuals with Disabilities and Protected Veterans.

REQ: 100671

SF:OMJ SF:RM SF:HEJ, SF:INS SF:HERC SF:DIV SF:LJN SF:IHE

The University of Cincinnati is an affirmative action/equal opportunity employer. UC is a smoke-free environment.

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