Executive Director AI Strategy & Enablement

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Executive Director AI Strategy & Enablement

University of Colorado System

Aurora, Colorado, United States

Job Details

University of Colorado Anschutz

Department: University Central Administration

Job Title: Executive Director for AI Strategy & Enablement

Position #: 00843536 – Requisition #: 38604

Job Summary:

The University of Colorado Anschutz Medical Campus seeks a strategic and innovative leader to serve as Executive Director for AI Strategy and Enablement. This newly created executive position will provide strategic vision, leadership, and operational oversight to position CU Anschutz as a leader in the responsible, ethical, and innovative use of Artificial Intelligence.

As a campus at the forefront of transformative education, science, medicine and healthcare with $910M in annual research funding and over 2 million patient visits annually, CU Anschutz requires forward-thinking leadership to navigate the early stages of AI adoption while building a strong foundation for future innovation.

The **Executive Director for AI Strategy & Enablement** will provide strategic leadership and execution to integrate artificial intelligence across the University's administrative, research and educational functions. Reporting to the Executive Vice Chancellor of Administration and Finance, this senior leader will drive initiatives that enhance operational efficiency and support educational innovation through AI, while coordinating closely with university units. A key aspect of the role is to co-chair the campus AI Governance Council, establishing frameworks to ensure the **responsible and ethical use of AI** in line with institutional policies and values.

The Executive Director serves as the campus's point person for convening stakeholders and providing navigation of AI strategy within this institutional environment – identifying high-impact opportunities where AI can streamline processes or improve decision-making – and works with stakeholders at all levels to implement these solutions. This role has no direct reports initially, but the Director will collaboratively **leverage a matrix of AI enablement staff and resources** across the institution (e.g., in IT, data analytics, instructional design) to execute projects. In essence, the Executive Director for AI Enablement is a **visionary practitioner** who will help the university navigate the rapidly evolving AI landscape, from setting policy collaboratively with stakeholders to hands-on solution delivery, ensuring AI technologies are deployed in a way that advances the University's mission and adherence to policies.

Key Responsibilities:

Strategic Leadership & Governance

- Develop and articulate a comprehensive, institution-wide AI strategy aligned with CU Anschutz's mission in education, research, and administrative excellence
- Establish and chair AI governance structures, policies, and frameworks to ensure responsible, ethical, and compliant AI deployment
- Serve as the primary convenor and coordinator for AI initiatives across schools, departments, and administrative units
- Partner with research leadership to ensure AI governance support, rather than constrain, research innovation
- Keep senior leadership apprised of the AI landscape and activities on the campus.

Organizational Development & Change Management

- Build AI literacy and capabilities across faculty, staff, and leadership through education, training, and change management initiatives
- Work with AI enablement staff to identify, evaluate, and implement high-impact AI use cases that enhance operational efficiency, reduce costs, and improve outcomes
- Foster a culture of innovation and responsible AI adoption appropriate for an academic medical campus in the early stages of AI maturity
- Create mechanisms for cross-functional collaboration and knowledge sharing

External Engagement & Partnership

- Represent CU Anschutz in AI forums, conferences, and collaborative networks, including other CU Campuses and CU System Office.
- Build strategic partnerships with peer institutions, technology companies, research organizations, and funding agencies
- Stay abreast of AI trends, emerging technologies, and regulatory developments to inform institutional strategy
- Position CU Anschutz as a thought leader in academic medical AI adoption

Risk Management & Compliance

- Ensure AI implementations comply with ethical standards, data privacy regulations (HIPAA, FERPA), and institutional policies
- Address AI fairness, bias, transparency, and security concerns
- Coordinate with legal, compliance, and information security teams on AI-related risks
- Develop frameworks for evaluating and monitoring AI tools and vendors

Work Location:

Hybrid – this role is eligible for a hybrid schedule of three days per week on campus and as needed for in-person meetings.

Why Join Us:

The University of Colorado Anschutz is the largest academic health center in the Rocky Mountain region at the forefront of transformative education, science, medicine and healthcare.

The campus includes the University of Colorado health professional schools, multiple centers and institutes and two nationally ranked hospitals, UCHealth University of Colorado Hospital and Children's Hospital Colorado, with more than 2.9 million patient visits each year.

All interconnected, these organizations collaboratively improve the quality of patient care they deliver, research they conduct and health professionals they train.

To learn more about the University of Colorado Anschutz, please click here .

Why work for the University?

We have AMAZING benefits and offer exceptional amounts of holiday, vacation and sick leave! The University of Colorado offers an excellent benefits package including:

- Medical: Multiple plan options
- Dental: Multiple plan options
- Additional Insurance: Disability, Life, Vision

- Retirement 401(a) Plan: Employer contributes 10% of your gross pay
- Paid Time Off: Accruals over the year
- Vacation Days: 22/year (maximum accrual 352 hours)
- Sick Days: 15/year (unlimited maximum accrual)
- Holiday Days: 10/year
- Tuition Benefit: Employees have access to this benefit on all CU campuses
- ECO Pass: Reduced rate RTD Bus and light rail service

There are many additional perks & programs with the CU Advantage .

Qualifications:

Minimum Qualifications:

- Master's degree in Computer Science, Information Systems, Data Science, Business Administration, Public Administration, or related field

- Minimum 7-10 years of progressively responsible leadership experience in digital transformation, technology strategy, or innovation

- Demonstrated success leading complex, cross-functional initiatives in academic, healthcare, or similarly complex organizational environments

- Track record of developing and implementing governance frameworks or strategic initiatives

- Experience leading AI initiatives with major AI platforms
- Demonstrated experience and knowledge of machine learning models, data science methodologies, and generative AI concepts

Applicants must meet minimum qualifications at the time of hire.

Condition of Employment:

- Please be advised that this position is not eligible now or in the future for visa sponsorship.

Preferred Qualifications:

- PhD preferred

- Experience in R1 research university or academic medical center environment
- Background working in decentralized or highly matrixed organizations
- Experience with change management and organizational transformation
- Prior exposure to healthcare AI applications or research computing
- Established network in AI, higher education, or healthcare technology communities
- Experience building or leading cross-institutional initiatives

Knowledge, Skills and Abilities:

- Strong understanding of AI/ML technologies, capabilities, and limitations (technical expertise to understand feasibility, not necessarily to build models)
- Knowledge of AI ethics, governance frameworks, and regulatory landscape
- Familiarity with academic medical center operations and research environments highly preferred
- Ability to lead multi-stakeholder engagements and build consensus across diverse constituencies
- Understanding of data privacy, security, and compliance requirements

- Excellent communication skills with ability to translate complex technical concepts for non-technical audiences

- Strategic thinking and business acumen

- Strong relationship-building and influencing skills

How to Apply:

For full consideration, please submit the following document(s):

1. A letter of interest describing relevant job experiences as they relate to listed job qualifications and interest in the position

2. Resume

3. Three to five professional references, including name, address, phone number (mobile number if appropriate), and email address

Questions should be directed to: Lindsey Fouquette, lindsey.fouquette@cuanschutz.edu

Screening of Applications Begins:

Applications will be accepted until finalists are identified, but preference will be given to complete applications received by **January 25, 2026.** Those who do not apply by this date may or may not be considered.

Anticipated Pay Range:

The starting salary range (*or hiring range*) for this position has been established as **$270,000 - $290,000 annually** .

The above salary range (*or hiring range*) represents the University's good faith and reasonable estimate of the range of possible compensation at the time of posting. This position may be eligible for overtime compensation, depending on the level.

Your total compensation goes beyond the number on your paycheck. The University of Colorado provides generous leave, health plans and retirement contributions that add to your bottom line.

Total Compensation Calculator

Equal Employment Opportunity Statement:

CU is an Equal Opportunity Employer and complies with all applicable federal, state, and local laws governing nondiscrimination in employment. We are committed to creating a workplace where all individuals are treated with respect and dignity, and we encourage individuals from all backgrounds to apply, including protected veterans and individuals with disabilities.

ADA Statement:

The University will provide reasonable accommodations to applicants with disabilities throughout the employment application process. To request an accommodation pursuant to the Americans with Disabilities Act, please contact the Human Resources ADA Coordinator at hr.adacoordinator@cuanschutz.edu.

Background Check Statement:

The University of Colorado Anschutz Medical Campus is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To assist in achieving that goal, we conduct background investigations for all prospective employees.

Vaccination Statement:

CU Anschutz strongly encourages vaccination against the COVID-19 virus and other vaccine preventable diseases . If you work, visit, or volunteer in healthcare facilities or clinics operated by our affiliated hospital or clinical partners or by CU Anschutz, you will be required to comply with the vaccination and medical surveillance policies of the facilities or clinics where you work, visit, or volunteer, respectively. In addition, if you work in certain research areas or perform certain safety sensitive job duties, you must enroll in the occupational health medical surveillance program .