Director of Library Services / Associate Librarian

CHRONICLE
CAREERS | JOBS

Director of Library Services / Associate Librarian

SUNY Canton

Canton, New York, United States

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Job Details

TITLE:

Director of Library Services / Associate Librarian

DEPARTMENT:

Library

SALARY RANGE:

$65,000 - $75,000

Description of Duties

The State University of New York (SUNY) College at Canton invites qualified applicants for a full-time, 12-month, tenure-track, faculty position in the Library Department, beginning January 30, 2026.

The Library Director will provide strategic and operational leadership for the Southworth Library within the broader Learning Commons model at SUNY Canton. Reporting to the Executive Director for the Learning Commons, the Library Director will advance student success and support scholarship. The director will supervise three (3) librarian faculty members and foster a collaborative, inclusive, and innovative environment. The director will remain active in librarianship with a strong role in leading open education resources (OER) initiatives. The ideal candidate will balance daily operations with long-term vision.

Responsibilities

The library at SUNY Canton is part of the learning commons, which includes academic tutoring, academic recovery, and information services. Reporting to the executive director for the learning commons, the library director will provide leadership for library services as well as work collaboratively with other directors and leaders in the building to contribute to the student-access based mission of the learning commons. Key responsibilities include:

Leadership & Strategic Vision

- Provide direction for library services, collections, and teaching, and student experiences
- Collaborate with other leaders in the building and the executive director to align the library with institutional goals and priorities
- Advocate for the role of the library in supporting undergraduate and graduate-level teaching, learning, and scholarship
- Engage in annual assessment of library services and implement long-term strategies for the growth and innovation of library services

Administration & Supervision

- Supervise, mentor, and evaluate three professional librarian faculty, fostering professional growth, contribution, and collaboration
- Manage budgets, grants, resources, and library operations
- Represent the library in campus committees, partnerships, and Learning Commons' initiatives
- Develop and maintain library processes, workflows, and operating procedures

Campus Engagement

- Partner with faculty to integrate information literacy, research support, and scholarly resources into the curriculum
- Lead OER and affordable learning initiatives
- Support student learning through accessible, inclusive services and spaces that foster academic success
- Act as co-chair with the director for Tutoring Services for the learning commons student advisory committee and as a standing member of the learning commons building leaders group
- Participate in governance, serve on committees, and connect to SUNY-wide library initiatives, committees, and groups

Professional Practice and Innovation

- Remain active in librarianship through teaching, scholarship, or professional service
- Stay current on trends in academic libraries, OER, and scholarship
- Guide the adoption of emerging technologies and innovative practices to enhance access, discovery, and research support

Assessment & Continuous Improvement

- Collect and analyze data to inform decision-making and service improvements
- Assess the effectiveness of library services, spaces, and collections in advancing student success and academic excellence
- Develop and implement strategic initiatives that support institutional goals and accreditation requirements

Qualifications

Required Qualifications

- Masters in Library Science or a Master's in Library and Information Science (ALA-accredited or equivalent).
- Minimum of 5 years of progressively responsible experience in academic libraries, including supervisory and leadership roles.
- Commitment to inclusive, accessible, and student-centered library services.
- Experience supporting students and faculty research, with a desire to expand this capacity
- Familiarity with learning commons models and the integration of library services
- Knowledge of Open Education Resources (OER) and affordable learning initiatives
- Experience with budget and grant development and management
- Understanding of assessment practices and strategic planning
- Record of professional engagement and development

Preferred Qualifications

- Experience in teaching and instructional design for information literacy
- Knowledge of scholarly communication, publishing, and digital scholarship
- Experience with collection development and maintenance, including databases and resources for online students
- Vision for leveraging emerging technology, including the ethical application and use of artificial intelligence
- Experience working with diverse student populations in both physical and virtual settings
- Experience in aligning library services and resources to strengthen retention

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and

criminal background check.

Closing Date for Receipt of Applications

Review begins immediately and will continue until position is filled.

Apply for Position

SUNY Canton does not discriminate based on race, color, national origin, sex, gender identity, disability, or age in its education programs, services, and activities, including employment policies and practices.

Company



The College was originally chartered in 1906 as the first postsecondary, two-year college in New York. In 1987, the State University of New York's Board of Trustees authorized the college's present designation as State University of New York College of Technology at Canton, more commonly known as SUNY Canton.

At SUNY Canton, students receive a career-driven education in a small, friendly and beautiful environment.

Students learn from professionals in their fields, so they may find themselves assisting a veterinarian, working in a health clinic or investigating a crime scene.

Most of the college's four-year programs integrate credit-bearing on-the-job internships, giving students a professional advantage when they enter their careers. Regardless of their major, all students benefit from our tutoring and library services which are currently ranked #1 in SUNY.

Sixteen academic majors are available completely online, for a convenient educational option. Many individual general education courses are also available online.

The campus spans acres of countryside and borders the historic Grasse River, lending itself to scenic views and plenty of room for outdoor activities. Many students enjoy the beautiful walk over the college's two footbridges spanning the Grasse River to explore downtown Canton.

The Adirondacks, the Thousand Islands, Ottawa and Montreal are all popular day trips.

SUNY Canton is one of the four colleges in the Canton/Potsdam area. The four institutions are linked by the Associated Colleges of the St. Lawrence Valley, a consortium which shares library services and provides cross-registration for students and staff. The Associated Colleges also sponsors a variety of educational programs and cultural events.

We believe that the employees of the college are our most important asset and their collective quality is what differentiates this institution from the rest of the State University. It is the individual, working in concert with others, who provides the quality learning and growing environment for our students. Our students are successful because of these values; the concern, the caring and personal support by faculty and staff. We believe that an investment in our people is the best investment we can make.

Company info

Website

http://www.canton.edu/