Vice President of Analytics, Strategy, and Research

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Vice President of Analytics, Strategy, and Research

College of DuPage

Glen Ellyn, Illinois (US)

Employer
College of DuPage

Location
Glen Ellyn, Illinois (US)

Salary
186,000 - 220,000

Date posted
Dec 4, 2025

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Job Details

Vice President, Analytics, Strategy and Research
The College of DuPage is a comprehensive community college located 27 miles west of downtown Chicago, vitally connected to our local area for over 50 years. We prepare students for a lifelong passion for learning on our 273-acre campus which is home to nine associate degrees and a wide variety of professional and technical certificates. Many of these credentials prepare

students to seamlessly articulate into the baccalaureate programs of our higher education partner institutions. College of DuPage is committed to student success and values an inclusive and welcoming community environment. We are an equal opportunity employer committed to diversity in the workforce. Our connection to the larger metropolitan area is essential to our success and provides a wealth of diverse cultural and recreational opportunities.

The Vice President of Analytics, Strategy, and Research is a senior leader and member of the President's Cabinet and is responsible for advancing strategic and annual planning at College of DuPage. The role provides overall leadership for analytics and institutional research, ensuring strong data governance, advanced analytics capabilities, and institutional effectiveness. Working collaboratively with Cabinet colleagues and campus stakeholders, and espousing the College's culture of care, the Vice President drives strategic initiatives, monitors key performance indicators related to accreditation and institutional priorities, and fosters a culture of data-informed decision-making and continuous improvement. As a key partner to the President, this role integrates analytics, strategy, and research to support the College's mission, enhance student success, and guide future growth.

Duties and Responsibilities

- Lead the design, execution, and evaluation of the College’s strategic and annual plans in collaboration with the President, Cabinet, and campus community, ensuring alignment between institutional priorities, measurable outcomes, and continuous improvement efforts.
- Provide overall leadership to analytics and institutional research, ensuring effective data governance, advanced analytics capabilities, and operational excellence in research design, data collection, and strategic reporting.
- Champion a culture of data-informed decision-making by embedding performance metrics into institutional operations, promoting data literacy, and providing actionable insights that guide planning and resource allocation.
- Advance the use of artificial intelligence and predictive analytics to identify trends, anticipate challenges, and inform strategic decision-making that enhances student success and institutional performance.
- Oversee institutional accreditation and regulatory compliance activities, coordinating the development, monitoring, and reporting of key performance indicators to meet the requirements of the Higher Learning Commission and state agencies.
- Collaborate with Cabinet colleagues and campus stakeholders to align research and analytics with the College’s vision, mission, and strategic goals, while fostering the College’s culture of care.
- Represent the College as a senior leader and Cabinet member, providing counsel to the President and positioning the College as a leader in research, analytics, and strategy among peer institutions.
- Ensure compliance with COD policies and procedures, as well as state and federal requirements for institutional research and reporting.

- Perform other duties as assigned or delegated by the President.

Qualifications

- A master's degree in a related field from a regionally accredited college or university is required; a doctorate is preferred.
- Ten (10) years of related experience with seven (7) years of progressively responsible supervisory experience in a large, complex organization. Preferred experience in higher education working on a senior-level team.
- Successful experience in the development of strategic/annual planning and evaluation processes to support institutional efficiencies, effectiveness, and performance excellence.Competitive starting salaries are dependent on education and experience. College of DuPage also offers a generous benefits plan.
- Demonstrated ability to design and sustain performance improvement systems that leverage data and analytics to enhance complex institutional processes, improve organizational effectiveness, and drive a data-informed culture across a large, suburban college environment.
- Comprehensive experience with program-level and institutional-level accreditation and reaffirmation processes, with preferred experience in Higher Learning Commission (HLC) accreditation within a multi-campus or large-scale college setting.
- Successful experience in programmatic, budgetary, and personnel management within a complex, multidepartment organization.
- Demonstrated commitment to the College's culture of care and to understanding and respecting the diverse academic, socioeconomic, cultural, ethnic, and disability backgrounds of students and employees in a suburban community college setting.

Key Criteria
College of DuPage seeks the following experience and attributes for the Vice President of Analytics, Strategy, and Research:

Higher Education and Community College Proficiency

- Significant experience in higher education, ideally including community colleges, with an understanding of their unique student populations and operational models.
- Knowledge of state laws and regulations impacting community colleges, especially regarding data governance, data compliance, and accreditation.
- Familiarity with accreditation processes at both institutional and programming levels.

Strategic Leadership and Institutional Planning

- Demonstrated success in leading comprehensive strategic planning initiatives, aligning diverse stakeholders, and integrating multiple institutional priorities.
- Ability to manage a skilled team within a complex organizational structure while fostering collaboration across a wide spectrum of faculty and staff.

- Proven track record of implementing measurable goals and continuous improvement cycles.

Data-Driven Decision Making and Analytics Expertise

- Strong understanding of data systems and institutional research; comfortable with data architecture and analytics.
- Experience developing dashboards and tools to support transparency and performance monitoring for students, faculty, and staff.
- Ability to build a culture of data literacy and enthusiasm, using storytelling and clear communication to make data actionable.
- Skilled in managing vendor partnerships and integrating external solutions with internal processes.

Collaborative Leadership and Key Partnerships

- Exceptional interpersonal skills, emotional intelligence, and diplomacy to navigate consensus-building across varied stakeholders in a unionized environment.
- Ability to prioritize institutional needs while driving change in partnership with IT, academic leadership, student services, marketing, HR, and external university partners.
- Attributes include active listening, strong communication, cultural competency, project management skills, and the ability to facilitate difficult conversations.

Salary packages starting at a minimum of $186,141 based on experience. College of DuPage also offers a generous benefits plan. This position requires a pre-employment background and drug screen. This position requires a pre-employment background and drug screen.

College of DuPage has retained Stanton Chase, an executive search and leadership advisory firm, as its search partner.

Please direct expressions of interest and nominations
to **DC_DuPage_VPASR@stantonchase.com.**

Meredith Harper Bonham, PhD
Director
Stanton Chase DC

Prianka Maharaj
Talent & Operations Manager
Stanton Chase DC

College of DuPage is an equal opportunity employer. The College of DuPage is committed to recruiting and retaining high performing talent to our institution, continuing our tradition of excellence. We encourage all people across the broad spectrum of those communities we serve to explore and apply for positions at COD for which they believe they are qualified.

College of DuPage does not discriminate against individuals in employment opportunities, programs and/or activities on the basis of race, color, religion, gender, sexual orientation, age, national origin, ancestry, veterans' status, marital status, disability, military status, unfavorable discharge from military service, or on any other basis protected by law.