Assistant Director of Research and Evaluation

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Type: Full-Time
Salary: 85,000 - $90,000 per year
Posted: 23 days ago
Application Due: 01/21/2026
Category: Sponsored Programs, Grants, and Contracts;

Assistant Director of Research and Evaluation

Arizona State University

Campus: Tempe

JR116225

End Date: January 21, 2026

Apply before 11:59 PM Arizona time the day before the posted End Date.

Minimum Qualifications:

Bachelor's degree and five (5) years of experience appropriate to the area of assignment/field including two (2) years managerial experience; OR, Any equivalent combination of experience and/or training from which comparable knowledge, skills and abilities have been achieved.

Job Description:

Position Salary Range:

Salary Range: 85,000 - $90,000 per year; Depending on experience

The Assistant Director of Research will support The Learning Engineering Institute's strategic goals by spearheading institute research activities, leading a team of researchers, and driving the development and implementation of impactful research initiatives. This role is instrumental in advancing rigorous research, evidence-based practices, contributing to educational innovation, and inclusive excellence within LEI. Working closely with faculty, researchers, and other institutional stakeholders, the Assistant Director will oversee and mentor research teams, secure funding for large-scale research projects, and lead assessment and evaluation efforts to align with sponsor priorities, institutional, and national research agendas. Reporting directly to the Associate and Executive Directors, this position offers the opportunity to foster collaboration, innovation, and educational impact within ASU's Learning Engineering Institute.

Essential Duties:

1. Research Coordination and Leadership

Assist in developing and executing research strategies to support LEI's objectives.

Collaborate with researchers, ASU faculty, and external partners to design and conduct research projects.

Ensure ethical standards and best practices in research methodologies, timelines, and budgeting.

Provide guidance to early career researchers on research methods, analysis, and dissemination.

2. Assessment and Evaluation

Develop and implement assessment frameworks to evaluate program effectiveness and educational impact.

Guide the creation of assessment tools, rubrics, surveys, and data collection instruments.

Work with instructional designers to align assessment methodologies with learning objectives.

3. Data Collection and Analysis

Oversee data collection, management, and analysis for research and evaluation purposes.

Utilize quantitative and qualitative methods to analyze data and generate insights to support student success.

Ensure data integrity, accuracy, and consistency while maintaining security and privacy through collaboration with data analysts.

4. Reporting and Dissemination

Prepare and present research findings and assessment results to LEI leadership, faculty, stakeholders, and the broader research community.

Contribute to academic publications, conferences, and professional networks to share knowledge and research outcomes.

Promote the integration of research findings into LEI's projects, educational technologies, and instructional materials.

5. Stakeholder Collaboration and Consultation

Build and maintain relationships with ASU faculty, partners across the institution, and external partners.

Provide consultation on research design, data analysis, and evaluation practices.

Engage in collaborative projects aimed at enhancing diversity and educational innovation within LEI and the broader ASU community.

6. Research Team Management and Professional Development

Manage and mentor a team of research scientists and postdoctoral scholars, guiding their work to advance institute projects and support their professional growth and success.

Provide regular feedback and support in research design, data analysis, publication strategies, and grant writing.

Create opportunities for collaboration, skill-building, and career development within LEI and across ASU.

Serve as a resource and advocate for early-career researchers, helping them navigate challenges and achieve their goals in alignment with LEI's mission.

Required Knowledge, Skills, and Abilities

· Strong understanding of research methodologies, assessment practices, and data analysis techniques.

· Demonstrated experience in designing and conducting research and evaluation projects.

· Proficiency in statistical analysis software and data visualization tools.

· Excellent written and verbal communication skills, with the ability to present complex data effectively.

· Proven experience with managing multiple projects within complex research-focused environments.

· Ability to build professional relationships and work collaboratively across departments.

· Understanding of data instrumentation and collection throughout the learning engineering process.

Desired Qualifications:

· Doctoral Degree in education, learning sciences, psychology, cognitive science, quantitative psychology, educational psychology, human systems engineering, or a related field

· Ten (10) years of research or evaluation experience in educational or related fields, with at least five (5) years in a supervisory capacity.

· Demonstrated experience in securing research grant funding and executing large scale research projects with interdisciplinary collaborators.

· Strong analytical skills with experience in statistical software (e.g., R, Python, SPSS).

· Ability to manage multiple projects simultaneously and adapt to changing priorities.

· Expertise in application of the learning engineering process.

· Strong understanding of learning sciences and assessment of educational outcomes.

· Experience in technology-enhanced learning, AI for Education, large-scale data mining, or a related domain.

· Knowledge of learning analytics, data mining, and educational assessment frameworks.

· Experience with assessment of learning outcomes and evaluation of learning activities and environments in higher education.

Working Environment:

The Learning Engineering Institute is housed on the Tempe Campus of ASU near downtown Tempe. Arizona State University is located in the Phoenix/Scottsdale metropolitan area and offers all of the amenities of a large urban/winter resort area.

We are an in-person team working Monday- Friday 8:30 AM - 5:00 PM. Arizona State University

Activities are primarily performed in a regular, climate-controlled office setting subject to extended periods of sitting or standing. Daily use of a desktop or laptop computer is required. Ability to clearly communicate to perform essential duties. Regular review of completed tasks.

Department Statement:

ASU's Learning Engineering Institute aims to transform learning environments and experiences to empower equitable student engagement, improved learning outcomes, and success across large populations of learners. Drawing on behavioral, design, computer, and data sciences, the LEI advances research and development around educational technology to develop data-informed, technologically enhanced innovations in learning and instruction. The LEI's transdisciplinary approach includes systematically collecting large-scale learning data while respecting data privacy, analyzing data to make better predictions, and rapidly iterating new approaches to improve outcomes.

Instructions to Apply:

Current Employees and Students should apply directly within Workday using the Jobs Hub. Use this link and log in using SSO:

https://www.myworkday.com/asu/d/inst/1$9925/9925$16583.htmld

To be considered, your application must include all of the following attachments:

Cover letter

Resume/CV

Note: Multiple documents can be submitted into the attachment box. Alternatively, merge all documents into one PDF for submission.

Please include all employment information in month/year format (e.g., 6/88 to 8/94), job title, job duties and name of employer for each position. Resume should clearly illustrate how prior knowledge and experience meets the Minimum and Desired qualifications of this position. NOTE: GA and Intern positions are counted as .5 for job experience (ie. 1 year equals 6 months experience equivalency). Only electronic applications are accepted for this position.

ASU Statement:

Arizona State University is a new model for American higher education, an unprecedented combination of academic excellence, entrepreneurial energy and broad access. This New American University is a single, unified institution comprising four differentiated campuses positively impacting the economic, social, cultural and environmental health of the communities it serves. Its research is inspired by real world application blurring the boundaries that traditionally

separate academic disciplines. ASU serves more than 100,000 students in metropolitan Phoenix, Arizona, the nation's fifth largest city. ASU champions inclusive excellence, and welcomes students from all fifty states and more than one hundred nations across the globe.

ASU is a tobacco-free university. For details visit https://wellness.asu.edu/explore-wellness/body/alcohol-and-drugs/tobacco

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other basis protected by law.

Notice of Availability of the ASU Annual Security and Fire Safety Report:

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.

Relocation Assistance – For information about schools, housing child resources, neighborhoods, hospitals, community events, and taxes, visit https://cfo.asu.edu/az-resources.

Employment Verification Statement:

ASU conducts pre-employment screening which may include verification of work history, academic credentials, licenses, and certifications.

Background Check Statement:

ASU conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications. Employment is contingent upon successful passing of the background check.

Fingerprint Check Statement:

This position is considered safety/security sensitive and will include a fingerprint check. Employment is contingent upon successful passing of the fingerprint check.

About Arizona State University

Recognized by U.S. News & World Report as the country's most innovative school, Arizona State University is where students and faculty work with NASA to develop, advance and lead innovations in space exploration.

To view full description or to apply please click this link: https://asu.wd1.myworkdayjobs.com/en-US/ASUStaffCareers/details/Assistant-Director-of-Research-and-Evaluation_JR116225?q=jr116225

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