Vice-President for Teaching and Learning (VPTL)

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Type: Full-Time
Salary: Competitive remuneration will be provided
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Application Due: 02/28/2026
Category: Academic Vice Presidents and Provosts
Vice-President for Teaching and Learning (VPTL)

The Hong Kong University of Science and Technology (Guangzhou) (HKUST (GZ))

About HKUST (GZ)

With innovation in its DNA, The Hong Kong University of Science and Technology (Guangzhou) is a high-level research university featured by cross-disciplinary education. The University strives to become a world-class university with Chinese characteristics.

HKUST(GZ) is located in Qingsheng, Nansha, Guangzhou, the geometric center of the Guangdong-Hong Kong-Macao Greater Bay Area in China. Currently, the University's student body is around 4,000, encompassing both undergraduate and postgraduate students. The University is also a magnet for around 400 accomplished faculty and researchers.

The campus development is divided into two phases. Phase-I (636,000 square meters) opened in September 2022, while Phase-II (730,000 square meters) has commenced construction in 2025 and will be delivered in phases starting from 2027. Phase-II will feature more advanced facilities, providing an exceptional environment for research, learning and residential life.

HKUST(GZ) introduces a groundbreaking "Hub-Thrust" academic structure, which facilitates cross-disciplinary education. The University currently has four Hubs (Function, Information, Systems and Society) and 16 Thrusts. Here English is the medium of instruction and undergraduate programs are carefully articulated with postgraduate studies. The University boasts cutting-edge research facilities tailored to meet the needs of our investigating scientists in various disciplines. Actively aligning with the Greater Bay Area's development and national strategic priorities of China, the University cultivates innovative talent, advances cutting-edge technologies, and seeks solutions to humanity's major challenges.

Under the “Unified HKUST, Complementary Campuses” framework, HKUST(GZ) and HKUST achieve synergistic growth, delivering sustained impetus to the development of the Greater Bay Area, China and the world.

Responsibilities

Reporting to the President, the Vice-President for Teaching and Learning (VPTL) will provide strategic leadership in advancing future-ready teaching and learning initiatives at the University. The VPTL will oversee the development and implementation of the UG common core curriculum, fundamental courses, and Redbird MPhil Program, ensuring quality in teaching and learning activities while enhancing students' educational experiences. As a key member of the Senior Management Team, the VPTL will collaborate with the President, other Vice Presidents, Deans, Academic Registrar, and relevant units to establish and implement protocols and policies that ensure the effective delivery of teaching and learning. In alignment with the "Unified HKUST, Complementary Campuses" framework, the VPTL will coordinate teaching and learning activities and academic support with the Clearwater Bay campus.

The VPTL is responsible for the following areas, including but not limited to:

1. Lead the development and execution of the University’s strategies for teaching and learning, fostering a culture of excellence.
2. Provide leadership and management to the College of Education Sciences (CES), College of Future Technology (CFT) and Institute of Education Innovation and Practice (IEIP) in shaping innovative learning and teaching approaches, including strategically leading the Red Bird MPhil Program, promoting and implementing our signature inquiry-based cross-disciplinary active learning model; as well as overseeing curriculum development and quality enhancement, and ensuring relevance to global perspectives and industry needs.
3. Develop and implement strategies to recruit, develop, and retain high-quality faculty members for CES and CFT.
4. Promote the implementation of blended, digital and AI-enhanced education offerings to provide students with flexible and individualized learning options.
5. Cultivate an environment that promotes innovation and excellence in teaching and learning and best practice sharing.
6. Develop a clear framework for managing educational performance to ensure our standards meet those expected of a world-class university.
7. Lead the formulation of policies concerning teaching and learning.
8. Facilitate the implementation and optimization of a professional development plan for members engaged in university-wide teaching and related training activities.
9. Integrate and allocate teaching resources by assessing and identifying the resources needed to uphold our mission of teaching and learning.

10. Foster integrity, quality, creativity, communication, and innovation across all teaching and learning related responsibilities.
11. Develop annual budgets and manage financial resources in the supervised areas.

Requirements:

The VPTL is expected to be an experienced, dedicated, and visionary educator with international background and extensive experience in higher education teaching management and exceptional leadership skills, together with energy, passion, and unwavering commitment to promoting teaching innovation and interdisciplinary education and enhancing the quality of higher education.

The ideal candidate should be able to see the big picture, be knowledgeable about pedagogy, teaching methods, curriculum development, and quality assurance, and be open-minded to technology and innovation, with international and forward-thinking vision, strong drive, and excellent execution skills to develop and implement innovative solutions that promote teaching effectiveness and quality. The ideal candidate should possess a research background to support the integration of academic research and teaching, along with a deep knowledge of education system of both Chinese mainland and Hong Kong, demonstrating outstanding leadership and management abilities in inspiring faculty to pursue excellence in teaching, as well as possessing excellent communication skills to develop partnerships with other higher education institutions, government agencies, and industries.

Remuneration and Conditions of Service

The post of VPTL is a full-time appointment, normally for an initial term of 4 years, and renewable subject to mutual agreement. Competitive remuneration of international standard and generous fringe benefits, including medical and housing, will be provided.

Nomination, Expression of Interest and Applications

Nomination, expressions of interest and applications should be directed to Odgers via email at HKUSTGZ-VPTL@odgers.com in confidence. Review of nominations and applications will begin now, and will continue until the post is filled.

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