Programmer Analyst III

highereedjobs.com/search/details.cfm

Type: Full-Time
Salary: $8,416.46 - $13,709.50 per month
Posted: Today
Application Due: 01/21/2026
Category: Software Engineer/Programmer



Programmer Analyst III

Closing Date: 1/21/2026
Location: District

Pay Information:

Range 7 ($8,416.46 - $13,709.53) per month based on the 2024 **Supervisory & Professional Administrators Association**.

- Initial Salary Placement, Promoted or transferred employees will be placed as specified in the Supervisory & Professional Administrators Association Handbook.
- This position is FLSA Exempt and may not accrue overtime.
- A temporary probationary period will be applied to the employee entering this assignment.

The SDCCD Employment Web Page provides a link to employee **Collective Bargaining Agreements and Handbooks**, and more information about terms and conditions of employment to include salary and benefits.

Position Equivalent FTE:
1.0

No. Months: 12**Position Number:** 00120658
FLSA Status: Exempt (does not accrue overtime)
Position Type: Classified
Bargaining Unit: Supervisory & Professional Administrators Association
Range: 7
Department: Information Technology

The Position:

Applications are currently being accepted for Programmer Analyst III in the **Information Technology Services,** located at **Miramar, "W" bldg**. Hours are **Monday - Friday, 8:00am-5:00pm.** Selected candidate must be willing to adjust work days/hours based on the departments needs.

Please note that an employee may be transferred to any site at the option of the Chancellor.

Classification Description:

Click **here** for description.

If you would like to open the link in a different tab or window, right click and select the option.

Desired Qualifications:

1. Experience working in a team programming environment, collaborating with both technical staff and non-technical staff to gather requirements, overcome challenges, and deliver solutions that meet expectations.

2. Experience working within a California Community College District or higher education institution.

3. Experience programming within an ERP/SIS environment or other cloud-based enterprise systems, with proficiency in various programming languages, tools, and integration/automation technologies.

4. Working knowledge of various ERP/SIS modules or functional areas, with specific systems used, years of experience, and related duties.

5. Experience managing complex ERP/SIS projects, including planning, execution, implementation, and demonstrating effective project management to achieve successful outcomes.

6. Experience leading technical teams in the design, development and implementation of new and existing business requirements.

7. Experience presenting and effectively communicating technical recommendations or solutions to management.

8. Experience integrating data across multiple/SIS applications, or cloud-based platforms, including tools and the use of AI-driven automation technologies.

9. Demonstrated cultural competency, sensitivity to and understanding of the diverse academic, socioeconomic cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, specifically adult learners, faculty, and staff.

Foreign Degree:

Applicants with foreign degrees from colleges or universities outside of the United States must have their coursework evaluated by a professional association that is a member of the National Association of Credential Evaluation Services **(NACES)** or Academic Credentials Evaluation Institute, INC. **(ACEI)**. A copy of the evaluation must be submitted with your online application.

Commitment to Diversity:

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and

classified professionals.

Click **here** for the EEO / Diversity / Nondiscrimination - Policies and Procedures

Special Instructions to Applicants:

To ensure consistency, fairness, and alignment with our commitment to Diversity, Equity, Inclusion, and Accessibility (DEIA), please submit only the materials specifically requested in this posting (e.g., no personal photos, articles, etc.). Be sure to upload the required documents using the respective document name labels. Uploading extraneous materials, unless explicitly requested, may result in your application not being reviewed. Only complete application packets will be forwarded to the committee.

Application materials sent via mail, fax, or email will not be accepted. All correspondence, including interview invitations, will be communicated via email.

We are dedicated to maintaining the confidentiality of all inquiries, nominations, and applications in the strictest confidence, and we encourage applicants from diverse backgrounds to apply.

1. Complete the online application, including examples and outcomes listed within the Duties section of your Employment History;
2. Complete responses to the Supplemental Questions, including examples and outcomes;
3. Resume; AND,
4. Three (3) professional references listed within the online application.

Tentative Timeline (Subject to Amendments):

- 1/21/2026 Application closing date
- 1/26/2026 thru 1/28/2026 Application review
- 2/9/2026 thru 2/11/2026 1stlevel interviews
- 2/16/2026 (week of) 2ndlevel interviews

Conditions of Employment:

SELECTED CANDIDATE IS REQUIRED TO COMPLETE THE FOLLOWING PRIOR TO EMPLOYMENT:

- Submit "official" college transcripts as stated on application (even if a degree is not a requirement for this position);
- Provide a Certificate of Tuberculosis Exam for initial appointment (Note: The certificate must be renewed every 4 years as a condition of continuing employment);
- Have fingerprints taken by a Live Scan computer at the Districts expense (Clearance must be received prior to first day of employment);

- Present original documents for proof of eligibility to work in the United States **as required by the I9 Employment Eligibility Verification form**; AND,
- Attend a new hire processing appointment in People, Culture, and Technology Services located at the District Administrative Offices.

EMPLOYMENT AFTER RETIREMENT
If you accept a contract (permanent) position with SDCCD and are a retired annuitant with CalPERS or CalSTRS, you must reinstate from your retirement system. Please reference the **CalPERS** or **CalSTRS** website for further information..

Additional Information:

EMPLOYEE BENEFITS
SDCCD provides a comprehensive fringe benefit package for its full-time classified employees. The District contributes toward the cost of the premium (including dependent coverage) for the medical insurance plan options. Additional benefits include dental, vision, sick leave, vacation and opportunities for professional development. Contract employees become members of the California Public Employees Retirement System (CalPERS) upon appointment.

* Medical, dental, and vision plans are 100% employer paid for you and all dependents
* $100,000 group term life insurance
* 25 vacation days, 12 sick days, 16 holidays, and winter recess paid time off
* Tuition reimbursement
* Educational incentive program (for salary advancement)
* CalPERS employer contribution rate of 26.81%

Posting Number: CL01865

To apply, visit: https://www.sdccdjobs.com

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