Instructional Designer & Developer - Digital Learning at UT - UTK (6480)

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Position Deleted on 1/22/2026. This position is no longer an active posting on HigherEdJobs.

Type: Full-Time
Salary: $55,000 - $65,000 per year
Posted: 14 days ago
Category: Instructional Technology and Design



Job Description

The instructional designer/developer for online teaching and learning will work with UTK instructional faculty and Graduate Teaching Associates (GTAs) to analyze, design, develop, and evaluate quality online and hybrid courses and programs, and will lead and manage instructional design projects that impact academic units. The person in this position will help the university meet Chancellor Plowman's strategic goal of expanding educational opportunities beyond the Knoxville campus through the development and delivery of robust and engaging online programs and courses.

Responsibilities

Primary job responsibilities include:

- Collaborate with faculty, instructors, and other instructional design team members to develop courses in line with the university's "Engaged Online Course Initiative." Support faculty through a series of available professional development opportunities, from trainings/webinars through comprehensive course design and development.
- Manage instructional design projects to support the complete development of individual courses and program development
- Independently consult with individual faculty as well as instructional staff across the university to support the effective use and implementation of best practices in online teaching and learning.
- Develop and implement appropriate assessment tools to effectively evaluate programming and to assist faculty in examining their teaching to make continuous improvements in their practice.
- Engage in professional development activities related to online and hybrid teaching and learning, instructional design, and educational technology to stay current in the field.

Qualifications
Required Qualifications:

- Bachelor's degree, with at least two years of professional experience.
- Knowledge of best practices in online teaching, learning, and assessment

- Knowledge of instructional design models and development methods
- Knowledge of pedagogy and educational theories
- Knowledge of universal design principles (UDL) and accessibility standards
- High proficiency in a modern LMS, such as Canvas
- Strong written communication skills
- Ability to apply quality course standards to online instruction
- Ability to analyze instruction and make development decisions
- Ability to design and develop online and hybrid courses
- Knowledge in developing digital multimedia assets that may include video, graphics, or games
- Knowledge of AI and its applications in higher education

Preferred Qualifications
Education:

Graduate degree (master's or doctoral) in instructional design, online education, education technology, learning science, adult learning or related field

Knowledge, Skills, & Abilities

- Knowledge in developing eLearning material using software like Articulate Rise, Articulate Storyline, and other tools for interactive learning
- Expertise in specialized areas of instructional design, particularly STEM, science/laboratory instruction, gamified learning, and/or simulations and interactive modules

Work Location

Remote, This position is eligible for fully remote work for candidates located in the United States.

Compensation and Benefits

- **UT market range: MR 10**
- Target Salary Range: $55,000-$65,000
- Find more information on the UT Market Range structure here
- Find more information on UT Benefits here

For best consideration, interested candidates should submit a completed applicant file including attaching a resume, cover letter, course portfolio, three professional references, and any additional application materials.
About The College/Department/Division

Digital Learning at UT, is a unit charged with advancing UT's commitment to discovery, creativity, learning, and engagement, specifically for online learners. Using advanced and innovative technologies, Digital Learning at UT will provide scalable solutions that enhance the online learning experience and reduce barriers to student access and success, providing a tremendous impact to online learners across the state and the nation. At Digital Learning, we want to be bold

and impactful, transforming the future of online education through innovative thinking and collaborative problem-solving. Join our dynamic and inclusive Digital Learning team where we take pride in teamwork, excellence, and a shared commitment to shaping the future through education and innovation.

About Us

The University of Tennessee, Knoxville, has shaped leaders, changemakers, and innovative thinkers since its founding in 1794. The university is home to more than 38,000 students and 10,000 statewide employees-the Volunteers-who uphold the university's tradition of lighting the way for others through leadership and service.

UT Knoxville offers over 900 programs of study across 14 degree-granting colleges and schools. As Tennessee's flagship land-grant university, its footprint spans the entire state. The university holds the highest Carnegie classification for research activity and has deep partnerships with industry leaders and the US Department of Energy's largest multidisciplinary laboratory, Oak Ridge National Laboratory.

The Knoxville campus serves and recruits for UT Knoxville, including the Institute of Agriculture and the Space Institute, as well as the UT Institute of Public Service.

UT Knoxville considers its employees its number one asset. With values that focus on work-life balance, compensation, and innovation leadership, all Vols are supported to advance professionally. Employees have access to career development and coaching, continued education, and an extensive list of development and training possibilities. The Volunteer employee experience implements structures and practices to attract and retain top-tier talent, fostering a strong staff community and supporting a culture of involvement and engagement for everyone.

The university holds a strong commitment to its land-grant mission of learning and engagement, with a tradition of service and leadership that carries that Volunteer spirit throughout the state and around the world. It has been ranked nationally as "Best Employer for New Graduates," "One of America's Best Large Employers," and "Best Workplace for Women," and has been designated as "Best Place for Working Parents" by Forbes Magazine.

Apply today and join the Tennessee Volunteer community!

Job Info

- Job Identification 6480
- Job Category Teaching & Learning
- Posting Date 01/09/2026, 11:27 AM
- Job Schedule Full time
- Locations 1331 Circle Park, Knoxville, TN, 37996, US

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to, and will not be discriminated against on the basis of, race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.
Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), ADEA (age), sexual orientation, or veteran status should be directed to the (EEO). Requests for accommodation of a disability should be directed to the ADA Coordinator at the EEO office.

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