Research Impact Evaluation Specialist

higheredjobs.com/search/details.cfm

Type: Full-Time
Salary: $75,886 - $90,000 per year
Posted: 18 days ago
Application Due: 02/03/2026
Category: Institutional Research and Planning
Department: VP for Research (RIP)

Position Title: Coordinator-Res Program

Appointment Type: Professional Faculty

Job Location: Corvallis

Benefits Eligible: Full-Time, benefits eligible

Job Summary

The Division of Research and Innovation is seeking a Research Impact Evaluation Specialist. This is a full-time (1.00 FTE), 12-month, professional faculty position.

The Research Impact Evaluation Specialist supports the entire Oregon State University campus through the Office for Research Advancement (ORA) in the Division of Research and Innovation (DRI). This position will be associated with the Transdisciplinary, Translational, and Engaged Research Advancement Solutions (TERAS) Hub within the Jen-Hsun Huang and Lori Mills Hung Collaborative Innovation Complex (Huang Complex). This position advances Oregon State University's Prosperity Widely Shared strategic plan by supporting the Division of Research and Innovation in achieving institutional research growth targets, including the goal of $600 million in annual research expenditures by 2030. The Research Impact Evaluation Specialist provides expert assessment and consultation to strengthen large-scale proposals, enhance interdisciplinary initiatives, and ensure the measurable impact of OSU's research enterprise in alignment with university priorities.

Why OSU?

Working for Oregon State University is so much more than a job!

Oregon State University is a dynamic community of dreamers, doers, problem-solvers and change-makers. We don't wait for challenges to present themselves - we seek them out and take them on. We welcome students, faculty and staff from every background and

perspective into a community where everyone feels seen and heard. We have deep-rooted mindfulness for the natural world and all who depend on it, and together, we apply knowledge, tools and skills to build a better future for all.

FACTS:
* Top 1.4% university in the world
* More research funding than all public universities in Oregon combined
* 1 of 3 land, sea, space and sun grant universities in the U.S.
* 2 campuses, 11 colleges, 12 experiment stations, and Extension programs in all 36 counties
* 7 **cultural resource centers** that offer education, celebration and belonging for everyone
* 100+ undergraduate degree programs, 80+ graduate degrees plus hundreds of minor options and certificates
* 35k+ students including more than 2.3k international students and 10k students of color
* 217k+ alumni worldwide
* For more interesting facts about OSU visit: **https://oregonstate.edu/about**

Locations:

Oregon State has a statewide presence with campuses in Corvallis and Bend, the OSU Portland Center and the Hatfield Marine Science Center on the Pacific Coast in Newport.

Oregon State's beautiful, historic and state-of-the-art main campus is located in one of America's best college towns. Corvallis is located close to the Pacific Ocean, the Cascade mountains and Oregon wine country. Nestled in the heart of the Willamette Valley, this beautiful city offers miles of mountain biking and hiking trails, a river perfect for boating or kayaking and an eclectic downtown featuring local cuisine, popular events and performances.

Total Rewards Package:

Oregon State University offers a **comprehensive benefits package** with benefits eligible positions that is designed to meet the needs of employees and their families including:
* Medical, Dental, Vision and Basic Life. OSU pays 95% of premiums for you and your eligible dependents.
* Free confidential mental health and emotional support services, and counseling resources.
* Retirement savings paid by the university.
* A generous paid leave package, including holidays, vacation and sick leave.
* Tuition reduction benefits for you or your qualifying dependents at OSU or the additional six Oregon Public Universities.
* Robust Work Life programs including Dual Career assistance resources, flexible work arrangements, a Family Resource Center, Affinity Groups and an Employee Assistance

Program.
* Optional lifestyle benefits such as pet, accident, and critical illness insurance, giving you peace of mind and the support you need to thrive in all aspects of your life.

Oregon State University is deeply committed to the principles of a Health Promoting University. This commitment drives a collaborative approach across OSU's safety and well-being programs, reducing silos and coordinating efforts to enhance employee safety and well-being. By prioritizing resources that support the health of both employees and students, OSU fosters a culture of care and a healthier campus environment where everyone can thrive.

2025 Best Place for Working Parents® Designation!

Future and current OSU employees can use the **Benefits Calculator** to learn more about the full value of the benefits provided at OSU.

Key Responsibilities

40% Institutional Assessment of Research Impact

- Conduct campus-wide needs assessment and SWOT (Strengths Weaknesses Opportunities and Threats) analyses to evaluate and improve research impact.
- Develop recommendations for aligning OSU practices with established research impact assessment protocols.
- Engage campus stakeholders across university colleges, centers, institutes, and central administration in assessment planning; establish systems to share information, incorporate feedback, and gain buy-in for a campus-wide research impact assessment plan.
- Establish OSU specific research impact indicators that align with national organizations and designations (e.g. APLU, Carnegie, AAU, AAC&U, U.S. News and World Report, etc.)
- Recommend feasible and sustainable research impact assessment protocols with modules tailored to colleges, centers, and institutes.
- Access to and leverage diverse, open-access and restricted data sources to conduct ongoing evaluation of research impact.
- Develop efficient systems for collecting and analyzing primary data.
- Provide regular reports tracking progress towards impact indicators and offering recommendations for improvement.
- In partnership with the DRI Data team, respond to executive leadership requests for benchmarking and other information on OSUs research and sponsored programs value and impact.
- Coordinate with University Relations and Marketing to design assessments and share results within and beyond the OSU community.

- Evaluate campus-wide initiatives as assigned.

20% Campus-wide Consultation and Evaluation Support

- Provide evaluation design, planning, and partnership support for teams preparing large or strategically significant sponsored research proposals.
- Review and recommend improvements to evaluate plans in large proposals.
- Support proposal teams in developing effective graphics, tables, theories of change and logic models for grant submissions.

30% Contribute to Research Advancement Initiatives

- Coordinate with, and when appropriate provide leadership for the OSU evaluation community of practice.
- Conduct needs assessments and evaluations for programs such as the Research Advancement Academy, learning labs, ignite sessions and large proposal support services.
- Provide evaluation consultation and support to special initiatives led by the offices of the President and Provost.
- Generate evaluation plans, conduct evaluations, and provide actionable recommendations to DRI programs and initiatives as assigned.

10% Reporting and Communications, Deliver written and oral reports to OSU administrative leadership, colleges, centers, and institutes.

- Communicate and promote OSU research impact outcomes and success stories with internal partners and external partners through targeted reports.
- Contribute with DRI strategic communications by providing qualitative and quantitative data for annual reports.
- Provide data and research impact stories as needed for the OSU Board of Trustees and the OSU Foundation.
- Collaborate with professional peers nationally to share innovations and strengthen OSU's visibility in research impact and evaluation.

What You Will Need

- Master's Degree in social sciences, education, or human dimensions of science, engineering, technology or business **AND** five years of professional experience in evaluation and assessment related to research impacts.
- Substantial training and professional experience (combined minimum of 5 years) applying mixed methods (both quantitative and qualitative) research and/or evaluation to assess the efficacy and value of research programs and/or organizations.
- Experience effectively working with teams to develop evaluation plans for research programs (>5 million total budgets) and/or research organizations.
- Demonstrated ability to expertly develop and apply tools of evaluation with inter- and transdisciplinary teams including logic models, theories of change, survey instruments, artifact assessment, observational protocols, and formative and summative reporting.

- Advanced skills in collaborative evaluation and assessment processes including designing needs assessments, stakeholder engagement processes, developing comprehensive evaluation plans, critically reviewing (and integrating feedback by adapting plans and processes) to meet diverse and sometimes competing needs of stakeholders.
- Demonstrated ability to meet the needs of, and gain buy-in from, executive leadership while maintaining the integrity of research and evaluation methods and outcomes.
- Excellent written and verbal communications skills with ability to present succinct, defensible, and actionable written and verbal reports to executive leadership including recommendations for adapting structures and practices to improve the impact of OSUs research enterprise.
- Ability to align evaluation and assessment plans with institutional strategic plans and existing efforts and processes to track research productivity and impact.
- Ability to critically assess and ethically use AI tools in evaluation, assessment, reporting and presentations.
- Ability to effectively use and leverage tools that employ traditional and alternative frameworks for assessing research productivity and impact such as Academic Analytics, AltMetrics, Humetrics, DORA, CoARA, etc.

This position is designated as a critical or security-sensitive position; therefore, the incumbent must successfully complete a criminal history check and be determined to be position qualified as per University Standard: 05-010 et seq. Incumbents are required to self-report convictions and those in youth programs may have additional criminal history checks every 24 months.

What We Would Like You to Have

- PhD. In a field listed above
- 5 years or more experience working in the university research and innovation enterprise.
- Experience evaluating programs and the impact of scholarship and creative works in the arts and humanities.
- Experience as a lead evaluator for large scale federal research projects (>20 million total budget).
- Authorship of peer review publications or other relevant scholarship focused on research evaluation.
- Experience providing effective professional development for university faculty.

Working Conditions / Work Schedule

This position is full-time in person in a private office, or shared workspace with access to private meeting space, on the OSU Corvallis campus. The work is expected during regular business hours, although some projects may require extended or flex hours. Limited in-state

travel is required to visit OSU campuses, and facilities. Out of state travel may occur 1-2 times per year. No international travel is expected.

Pay Method: Salary

Pay Period: 1st through the last day of the month

Pay Date: Last working day of the month

Recommended Full-Time Salary Range: $75,886 - $90,000

Link to Position Description:https://jobs.oregonstate.edu/position_descriptions/175905

Number of Vacancies: 1

Anticipated Appointment Begin Date: 04/01/2026

Closing Date: 02/03/2026

Indicate how you intend to recruit for this search
Competitive / External - open to ALL qualified applicants

Special Instructions to Applicants

When applying you will be required to attach the following electronic documents:

1) A resume/CV; and

2) A cover letter indicating how your qualifications and experience have prepared you for this position.

You will also be required to submit the names of at least three professional references, their e-mail addresses and telephone numbers as part of the application process.

For additional information please contact: Gretchen Cuevas at Gretchen.Cuevas@oregonstate.edu

We are an Equal Opportunity Employer, including disability, protected veteran, and other protected status.

OSU will conduct a review of the National Sex Offender Public website prior to hire.

Starting salary within the salary range will be commensurate with skills, education, and experience.

OSU is a fair chance employer committed to inclusive hiring. We encourage applications from candidates who bring a wide range of lived experience including involvement with the justice system. This job has "critical or security-sensitive" responsibilities. If you are selected as a finalist, your initial job offer will be contingent upon the results of a job-related pre-employment check (such as a background check, motor vehicle history check, sexual misconduct reference check, etc.). Background check results do not automatically disqualify a candidate. Take a look at our **Background Checks** website including the **for candidates** section for more details. If you have questions or concerns about the pre-employment check, please contact OSU's Employee and Labor Relations team at **employee.relations@oregonstate.edu**