Director, Fulton Schools Engineering Career Center

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Type: Full-Time
Posted: 19 days ago
Application Due: 01/27/2026
Category: Other Executive; Career Development and Services

Director, Fulton Schools Engineering Career Center

Arizona State University

Off-Campus: Mesa/Tempe

JR116246

End Date: January 27, 2026

Apply before 11:59 PM Arizona time the day before the posted End Date.

Minimum Qualifications:

Bachelor's degree and five (5) years of experience appropriate to the area of assignment/field including two (2) years managerial experience; OR, Any equivalent combination of experience and/or training from which comparable knowledge, skills and abilities have been achieved.

Job Description:

The Ira A. Fulton Schools of Engineering (FSE) at Arizona State University invites applications for an innovative, visionary, and tech-savvy leader to serve as Director of the Fulton Schools Career Center. This role is central to shaping the future of employer engagement, career development, and workforce readiness for the largest and most comprehensive engineering program in the United States.

The successful candidate will collaborate closely with FSE stakeholders—including development teams, marketing, undergraduate and graduate program directors, faculty, and administrators—to contribute to the overall career readiness of our graduates and to position FSE as a premier source of diverse engineering, computing, and technology talent.

A key dimension of this role is leading a strategic, data-informed employer relations team that expands industry partnerships, deepens corporate engagement, and aligns recruitment pipelines with the rapidly evolving needs of the global workforce. The Director will strategically leverage artificial intelligence (AI), data analytics, and emerging technologies to develop and deliver an impactful scaled career development services suite.

The Director will also play a critical role in advancing industry engagement, statewide economic development initiatives, and university-wide workforce innovation efforts through a robust and strategically managed employer relations strategy.

Salary Range: $95,000 - $125,000 per year; DOE.

Essential Duties:

- Strategic Leadership
- Establish and execute the vision and strategic direction of the Career Center in alignment with FSE and university-wide goals.
- Oversee a team of career services professionals. Lead hiring, training, development, and performance evaluation.
- Develop and manage the Career Center’s budget, identifying opportunities for strategic investment in innovation and growth.
- Promote and uphold ethical practices, accessibility, and principles across all services and interactions.
- Stay informed of emerging standards in career services and workforce development, including AI ethics and digital equity.

AI & Technology Integration

- Evaluate, adopt, and oversee the implementation of AI-powered career platforms, predictive analytics, and personalized learning tools to scale services and improve outcomes.
- Leverage machine learning insights to anticipate job market trends, recommend career pathways, and support domestic and international students in identifying relevant opportunities.

Program Innovation & Execution

- Design and implement innovative career readiness initiatives tailored to engineering, computing, and technology students.

- Facilitate access to scalable experiential learning opportunities such as internships, co-ops, micro-internships, and research opportunities.

International Student Career Success

Develop targeted strategies and resources to support the career readiness and employment outcomes of international students, including employer education and culturally responsive programming.

Employer Engagement & Partnerships

- Develop and execute a comprehensive employer relations strategy that aligns with FSE's academic strengths and workforce development goals.
- Expand employer engagement across local, national, and global markets, with a focus on high-growth industries and emerging technology sectors.
- Cultivate, sustain, and grow strategic partnerships with employers, alumni, and industry leaders to expand experiential learning opportunities and full-time hiring pipelines for engineering and technology students.
- Oversee the employer relations team's outreach, relationship management, and partnership cultivation to increase recruitment activity.
- Provide guidance to employers on effective recruitment strategies, inclusive hiring practices, and engagement approaches that support diverse student populations, including international students.
- Collaborate with corporate partners to design customized engagement opportunities such as career fairs, tech talks, hackathons, on-campus recruiting- which strengthen talent pipelines and deepen their connection to FSE students.
- Monitor employer satisfaction, hiring trends, and engagement metrics to continuously refine employer relations strategy and ensure high-value partnerships.
- Work closely with development, corporate engagement, and economic development teams to coordinate employer interactions and ensure a unified, strategic approach to industry partnerships.
- Represent FSE in regional and national employer networks, workforce councils, and industry consortiums to elevate the school's visibility and strengthen employer pipelines.

Data-Driven Planning & Evaluation

- Utilize advanced analytics and labor market data to continuously assess program effectiveness, identify workforce needs, optimize resource allocation, and inform strategic planning.
- Prepare data-rich reports for institutional stakeholders, accrediting bodies, rankings agencies, and employer partners.

Desired Qualifications:

- Demonstrated work and supervision experience in higher education.
- Proven record of progressive leadership in higher education, including significant leadership experience within a university career center, career services, or related student success unit.
- Strong strategic planning and organizational skills, with an ability to lead through change and drive innovation.
- Demonstrated experience integrating AI technologies or intelligent systems into student services, HR tech, or career development platforms in a higher education setting.
- Deep understanding of current and future employment trends, digital transformation, and the role of AI in the workforce.
- Experience working with engineering, computing, or STEM populations.
- Background in employer-university relations, corporate engagement, or economic development.
- Experience in career development, talent acquisition, or corporate workforce development.
- Knowledge of student development theory, career development frameworks, and best practices in equitable career education.

Working Environment:

- Activities include extended periods of sitting, keyboarding, and manipulating a computer mouse.
- Required to stand for varying lengths of time and walk moderate distances to perform work.
- Frequent bending, reaching, lifting, pushing and pulling up to 25 pounds.
- Regular activities require ability to quickly change priorities which may include and/or are subject to resolution of conflicts.
- Ability to clearly communicate verbally, read, write, see and hear to perform essential functions.

Department Statement:

At the Ira A. Fulton Schools of Engineering, we are delivering a world-class learning experience for our students and advancing research and innovation — all at scale. The Fulton Schools research enterprise leads use-inspired research and key national initiatives, including the Southwest Advanced Prototyping Hub, accelerating microelectronics and workforce development for the Department of Defense. We also lead the Electrified Processes for Industry Without Carbon Clean Energy Manufacturing Institute, supported by the Department of Energy, aiming to reduce carbon emissions and strengthen manufacturing. As the lead institution for the Center for Accelerating Operational Efficiency,

we enhance homeland security operations through advanced tools and technologies. Additionally, we lead an NSF Engineering Research Center developing sustainable civil infrastructure and partner with another ERC advancing clean water technology.

The Fulton Schools hosts numerous research centers that leverage faculty expertise to drive engineering innovation and entrepreneurship across four interdisciplinary impact areas: Climate Technology Solutions, Competitive Manufacturing in an Advanced Economy, National and Economic Security, and Technology-Enhanced Health and Medicine. Our faculty are achieving excellence at scale, positioning the Fulton Schools among the nation's top engineering colleges for invention disclosures, U.S. patents, and startups.

We are an engineering school on the rise at the nation's most innovative university, situated in the heart of its fastest-growing metropolitan area. The breadth of our faculty's research interests and interdisciplinary approach, along with over 50 graduate and 27 undergraduate degree programs, creates a strong foundation for collaboration and the advancement of ideas that contribute to a more sustainable and livable global future.

The Fulton Schools of Engineering follows a framework of values designed to distinguish our practice and guide daily decisions in our academic, research, corporate engagement and entrepreneurial endeavors. These values influence how we recognize, reward and communicate our achievements. At the Fulton Schools of Engineering, we:

- Cultivate excellence.
- Deliver innovation that matters.
- Encourage bold thinking.
- Foster a community of learning and collaboration.
- Build a foundation for all to be successful.

Working at ASU has outstanding benefits that include: health, dental and vision insurance plans; ASU/UA/NAU tuition reduction for the employee and qualified family members; life insurance and disability programs; sick leave and holidays; state and optional retirement plans; access to ASU recreation and cultural activities, and more. To estimate the value of your total compensation, please visit https://cfo.asu.edu/compensation-estimator.

Instructions to Apply:

Current Employees and Students should apply directly within Workday using the Jobs Hub. Use this link and log in using SSO:

https://www.myworkday.com/asu/d/inst/1$9925/9925$16742.htmld

To be considered, your application must include all of the following attachments:

Cover letter

Resume/CV

Note: Multiple documents can be submitted into the attachment box. Alternatively, merge all documents into one PDF for submission.

Please include all employment information in month/year format (e.g., 6/88 to 8/94), job title, job duties and name of employer for each position. Resume should clearly illustrate how prior knowledge and experience meets the Minimum and Desired qualifications of this position. NOTE: GA and Intern positions are counted as .5 for job experience (ie. 1 year equals 6 months experience equivalency). Only electronic applications are accepted for this position.

ASU Statement:

Arizona State University is a new model for American higher education, an unprecedented combination of academic excellence, entrepreneurial energy and broad access. This New American University is a single, unified institution comprising four differentiated campuses positively impacting the economic, social, cultural and environmental health of the communities it serves. Its research is inspired by real world application blurring the boundaries that traditionally separate academic disciplines. ASU serves more than 100,000 students in metropolitan Phoenix, Arizona, the nation's fifth largest city. ASU champions inclusive excellence, and welcomes students from all fifty states and more than one hundred nations across the globe.

ASU is a tobacco-free university. For details visit https://wellness.asu.edu/explore-wellness/body/alcohol-and-drugs/tobacco

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other basis protected by law.

Notice of Availability of the ASU Annual Security and Fire Safety Report:

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.

Relocation Assistance – For information about schools, housing child resources, neighborhoods, hospitals, community events, and taxes, visit https://cfo.asu.edu/az-resources.

Employment Verification Statement:

ASU conducts pre-employment screening which may include verification of work history, academic credentials, licenses, and certifications.

Background Check Statement:

ASU conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications. Employment is contingent upon successful passing of the background check.

Fingerprint Check Statement:

This position is considered safety/security sensitive and will include a fingerprint check. Employment is contingent upon successful passing of the fingerprint check.

About Arizona State University

Recognized by U.S. News & World Report as the country's most innovative school, Arizona State University is where students and faculty work with NASA to develop, advance and lead innovations in space exploration.

To view full description or to apply please click this link:
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