Senior Instructional Designer

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Type: Full-Time
Posted: 1 day ago
Application Due: 01/30/2026
Category: Instructional Technology and Design

Senior Instructional Designer

Arizona State University

Campus: Tempe

JR116522

End Date: January 30, 2026

Apply before 11:59 PM Arizona time the day before the posted End Date.

Minimum Qualifications:

Bachelor's degree and five (5) years of experience appropriate to the area of assignment/field; OR, Any equivalent combination of experience and/or training from which comparable knowledge, skills and abilities have been achieved.

Job Profile Summary:

Monitors the assessment, design, implementation, and instructional design support for one or more units to develop intermediate to complex resources and materials to support teaching and learning.

Job Description:

Position Salary Range: $70,000 - $90,000 per year; offer dependent on experience

Under general direction, the Senior Instructional Designer supports the university's AI Presidential Priority and Accessibility initiatives by translating the Provost's vision into actionable learning design strategies, tools, and faculty-facing resources. This role coordinates complex, multi-stakeholder efforts across the Learning Design (LD) Suite, AI Literacy initiatives, and AI Course Assistants, ensuring progress toward timelines, quality, accessibility, and alignment with institutional priorities.

Essential Duties:

· Learning Design, AI, and Accessibility Initiatives

· Organize and facilitate learning design sessions related to AI and accessibility, synthesizing stakeholder feedback and monitoring implementation across LD Suite tools.

· Support roadmap planning for AI Literacy course development across academic units.

· Guide discussions with academic units on adoption and refinement of AI-enabled and accessibility-focused learning design tools.

· Assess AI Course Assistant tools and coordinate feedback to support continuous improvement.

· Training Development & Emerging Technologies

· Design and develop training content using Articulate Rise, Canvas, and other instructional authoring platforms to support faculty, staff, and academic leaders.

· Independently create scalable learning assets, including self-paced modules, microlearning, job aids, and guides.

· Stay current on emerging educational technologies, including AI-enabled tools, and translate them into practical, faculty-ready training experiences.

Project Coordination & Stakeholder Engagement

· Collaborate with project managers to establish timelines, track progress, support assessment activities, and contribute to impact reporting.

· Facilitate meetings with cross-functional teams producing faculty-facing resources (e.g., videos, guides, workshops), ensuring quality, accessibility, and alignment with stakeholder perspectives.

· Develop and lead workshops and workgroups; produce concise summaries, recommendations, and surfaced concerns for the Provost team and senior leadership.

Quality, Accessibility, and Resource Alignment

· Monitor and recommend improvements to the LD Suite website with a focus on accessibility, usability, and faculty experience.

· Co-create templates and guidance to ensure consistency across Enterprise Technology and EdPlus training resources.

Professional Practice

· Model strong communication, organization, and collaboration in a high-visibility environment with multiple stakeholders and competing priorities.

· Serve as a collaborative partner to the Director of Learning Technology, with opportunities for mentorship and leadership growth.

Desired Qualifications:

· Experience working in a central academic unit, or a university-level unit, especially within ASU.

· Experience leading teams of faculty and/or staff for curriculum alignment or change.

· Experience supporting institution-wide AI, accessibility, or educational innovation initiatives.

· Demonstrated success coordinating complex, multi-stakeholder projects.

· Experience developing and facilitating faculty-facing professional learning.

· Preferred Master’s degree in a related field.

Working Environment:

· Office Setting: Work is performed in a climate-controlled office setting, primarily in a stationary position, utilizing standard office productivity machinery and specialized instructional design tools.

· Technology Use: Constantly operates a computer to design and develop training content using platforms such as Articulate Rise, Canvas, and AI-enabled tools.

· Communication: Requires the ability to clearly communicate and exchange accurate information to facilitate meetings, workshops, and workgroups with cross-functional teams and senior leadership.

· Pace and Adaptability: This role operates in a high-visibility environment with competing priorities. The candidate must be flexible and adaptable to fast-paced multiple changes and the evolving needs of the team.

· Collaboration: Expected to model strong collaboration and organization while building effective working relationships across academic and administrative units.

Department Statement:

Each year since 2016, ASU has been named the most innovative school in the nation, recognizing the university's culture of groundbreaking research and partnerships, as well as its commitment to helping students thrive in college and beyond. U.S. News and World Report has named ASU as the most innovative university.

The Office of the Provost Learning Technology Team supports the university's initiatives by translating the Provost's vision, especially within the AI Presidential Priority and Accessibility projects, into actionable learning design strategies, tools, and faculty-facing resources. We coordinate complex, multi-stakeholder efforts—including the Learning Design (LD) Suite, AI Literacy initiatives, and AI Course Assistants—to ensure quality, accessibility, and alignment with institutional priorities. We support and facilitate professional development opportunities through the FOLC Fest and Learning Design Summer Camp to create quality and change within emerging technologies and digital learning. We are dedicated to building an inclusive, solutions-oriented team, and encourage those with unique backgrounds to apply.

Working at ASU has additional perks and OUTSTANDING benefits, which include health, dental, and vision insurance plans; life insurance and disability programs; sick leave and holidays; ASU/UA/NAU tuition reduction for the employee and qualified family members; state and optional retirement plans; access to ASU recreation and cultural activities; and more.

Instructions to Apply:

Current Employees and Students should apply directly within Workday using the Jobs Hub. Use this link and log in using SSO:

https://www.myworkday.com/asu/d/inst/1$9925/9925$16963.htmld

To be considered, your application must include all of the following attachments:

· Cover letter

· Resume/CV

Note: Multiple documents can be submitted into the attachment box. Alternatively, merge all documents into one PDF for submission.

Please include all employment information in month/year format (e.g., 6/88 to 8/94), job title, job duties and name of employer for each position. Resume should clearly illustrate how prior knowledge and experience meets the Minimum and Desired qualifications of this position. NOTE: GA and Intern positions are counted as .5 for job experience (ie. 1 year equals 6 months experience equivalency). Only electronic applications are accepted for this position.

ASU Statement:

Arizona State University is a new model for American higher education, an unprecedented combination of academic excellence, entrepreneurial energy and broad access. This New American University is a single, unified institution comprising four differentiated campuses positively impacting the economic, social, cultural and environmental health of the communities it serves. Its research is inspired by real world application blurring the boundaries that traditionally separate academic disciplines. ASU serves more than 100,000 students in metropolitan Phoenix, Arizona, the nation's fifth largest city. ASU champions inclusive excellence, and welcomes students from all fifty states and more than one hundred nations across the globe.

ASU is a tobacco-free university. For details visit https://wellness.asu.edu/explore-wellness/body/alcohol-and-drugs/tobacco

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other basis protected by law.

Notice of Availability of the ASU Annual Security and Fire Safety Report:

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.

Relocation Assistance – For information about schools, housing child resources, neighborhoods, hospitals, community events, and taxes, visit https://cfo.asu.edu/az-resources.

Employment Verification Statement:

ASU conducts pre-employment screening which may include verification of work history, academic credentials, licenses, and certifications.

Background Check Statement:

ASU conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications. Employment is contingent upon successful passing of the background check.

Fingerprint Check Statement:

A fingerprint check is not required for this position.

About Arizona State University

Recognized by U.S. News & World Report as the country's most innovative school, Arizona State University is where students and faculty work with NASA to develop, advance and lead innovations in space exploration.

To view full description or to apply please click this link: https://asu.wd1.myworkdayjobs.com/en-US/ASUStaffCareers/details/Senior-Instructional-Designer_JR116522?q=JR116522
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