Cyber Risk And Compliance Manager (It Scrty Mgr 1)

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Job Summary

#CA-PS
Job Summary

The Cyber Risk and Compliance Manager (CRCM) works collaboratively with campus Units and the central Information Security Office (ISO) to establish, maintain, and evolve a strong and adaptive security posture in accordance with UC and UCD policies and regulatory requirements. Under the general direction of the Deputy Chief Information Security Officer (DCISO), the CRCM provides leadership in managing a diverse team of Information Security professionals who support both the campus-wide information security program and individual campus Units' security initiatives. This role is responsible for training and managing staff, setting stringent performance and security goals, coordinating activities to achieve organizational objectives, monitoring progress, participating in strategic planning, and developing and managing budgets to ensure the efficient operation of the Supplier Risk Management (SRM) team. Given the large number of campus Units and their diverse security needs, the CRCM oversees a complex and broad portfolio of security solutions and risk management strategies tailored to meet the University's cyber security challenges. The CRCM works closely with the Chief Information Security Officer (CISO) and Deputy CISO (DCISO) providing debriefings on current and emerging information security matters related to managing the risk associated with using third-party Supplier products and services, assessing the effectiveness of their information security programs, recommending improvements and the adoption of new procedures and technologies as needed and advocating for the security needs of the campus. Additionally, the CRCM represents the ISO on campus and system-wide committees focused on developing broad information, privacy and security policies, standards, and best practices, ensuring information and guidance from the ISO are effectively communicated to campus units and leadership.

To be considered for this position, candidates must already have authorization to work in the United States. Unfortunately, we are unable to provide visa sponsorship at this time.

(In-State Only)

To see IET job postings, please visit https://iet.ucdavis.edu/jobs

Apply By Date

2/9/2026 at 11:59pm

Qualifications

Minimum Qualifications - For full consideration, applicants are encouraged to upload license and/or certification if required of the position

- Bachelor's degree in a related area and/or equivalent experience/training.
- Minimum of 4 years of experience working in the information security, information technology, or risk management fields with at least 2-4 years in a program leadership or managerial role of highly technical staff.
- Experience building and maintaining strong client relationships, meeting expectations with quality and timely work, fostering cohesive, collaborative teams, and leading change management initiatives.
- Experience working with industry security standards, frameworks, regulations, and best practices.
- Experience conducting risk assessments, developing mitigation plans, and delivering detailed status reports.
- Experience managing multiple projects and technical staff under strict timelines in a demanding/dynamic environment, working with highly confidential information.
- Interpersonal, verbal and written communication skills to effectively interact and collaborate with all hierarchical and technical levels.

Preferred Qualifications

- At least one professional certification (e.g., Certified Information System Security Professional (CISSP), Certified Information System Security Manager (CISM), Certified in Risk and Information Systems Control (CRISC), or similar certification).
- Experience in higher education, government, research, or the public sector.
- Experience in finance/budget/resource management.
- Experience with academic health and clinical systems.
- Experience with machine learning and artificial intelligence.
- Experience reviewing attestation reports (e.g., SOC 1/2), certifications, security testing reports, etc.
- Implementation level knowledge of information security standards and frameworks (e.g., ISO/IEC 27001/27002, PCI-DSS, NIST Cybersecurity Framework, FedRAMP, etc.)

Key Responsibilities

- 60% - Leadership and Program Management
- 25% - Compliance and Risk Management
- 15% - Collaboration, Procurement and Incident Response

Department Overview

The Information Security Office (ISO) helps protect the confidentiality, availability, and integrity of UC Davis's information assets through consultation, services, and programs.

Department Specific Job Scope

As a member of the ISO leadership team, the Cyber Risk and Compliance Manager (CRCM) is responsible for managing a team of Information Security Analysts who support campus-wide and unit specific security initiatives, ensuring compliance with security policies, risk assessment and coordination of incident response activities. This role ensures that campus engagement of Suppliers and acquisition of their products and services aligns with university-wide security objectives, policies, and best practices. In providing leadership, strategic planning, and oversight of IT security personnel, this position functions with a degree of autonomy, utilizing critical thinking and judgment to make independent decisions while maintaining or preserving confidentiality when required to do so.

POSITION INFORMATION

- **Salary or Pay Range: $122,300/yr. - $259,900/yr. (Budgeted salary range up to $170,000/yr. commensurate with experience)**

- **Salary Frequency: Annual**
- **Salary Grade: Grade 27**
- **UC Job Title: IT SCRTY MGR 1**
- **UC Job Code: 006019**
- **Number of Positions: 1**
- **Appointment Type: Staff: Career**
- **Percentage of Time: 100% Fixed**
- **Shift (Work Schedule): M-F, 8-5pm. Other hours may be required.**
- **Location: Davis/Hybrid In-State Only**
- **Union Representation: 99 - Non-Represented (PPSM)**
- **Benefits Eligible: Yes**
- **This position is hybrid (mix of on-site and remote work)**

Benefits

Outstanding benefits and perks are among the many rewards of working for the University of California. UC Davis offers a full range of benefits, resources and programs to help you bring your best self to work, as well as to help you and your family achieve your health, wellness, financial and career goals. Learn more about the benefits below and eligibility rules by visiting either our handy Benefits Summary for UC Davis Health Employees or Benefits Summary for UC Davis Employees and our Benefits Page. If you are represented by a union, benefits are negotiated between the University of California (UC) and your union and

finalized in a contract. Read your bargaining unit's employment contract, stay abreast of current negotiations and learn about collective bargaining at UC: https://ucnet.universityofcalifornia.edu/labor/bargaining-units/index.html

- High quality and low-cost medical plans to choose from to fit your family's needs
- UC pays for Dental and Vision insurance premiums for you and your family
- Extensive leave benefits including Pregnancy and Parental Leave, Family & Medical Leave
- Paid Holidays annually as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement
- Paid Time Off/Vacation/Sick Time as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement
- Continuing Education (CE) allowance and Education Reimbursement Program as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement
- Access to free professional development courses and learning opportunities for personal and professional growth
- WorkLife and Wellness programs and resources
- On-site Employee Assistance Program including access to free mental health services
- Supplemental insurance offered including additional life, short/long term disability, pet insurance and legal coverage
- Public Service Loan Forgiveness (PSFL) Qualified Employer & Student Loan Repayment Assistance Program for qualified roles
- Retirement benefit options for eligible roles including Pension and other Retirement Saving Plans. More information on our retirement benefits can be found here

Physical Demands

- Standing - Occasional Up to 3 Hours
- Walking - Occasional Up to 3 Hours
- Sitting - Continuous 6 to 8+ Hours
- Lifting/Carrying 0-25 Lbs - Occasional Up to 3 Hours
- Keyboard use/repetitive motion - Continuous 6 to 8+ Hours

Mental Demands

- Sustained attention and concentration - Frequent 3 to 6 Hours
- Complex problem solving/reasoning - Frequent 3 to 6 Hours
- Ability to organize & prioritize - Frequent 3 to 6 Hours
- Communication skills - Frequent 3 to 6 Hours
- Numerical skills - Occasional Up to 3 Hours
- Constant Interaction - Occasional Up to 3 Hours
- Customer/Patient Contact - Occasional Up to 3 Hours
- Multiple Concurrent Tasks - Frequent 3 to 6 Hours

Work Environment

Hire MUST be located in-state. Out-of-state applicants will be considered but must relocate instate if hired. This position is hybrid (mix of on-site and remote work), required to work on-site 2 days each week with the expectation that the employee also must be available to come on site should management deem it necessary for emergencies, meetings, support activities, etc. No reimbursement of travel expenses, travel time not considered work hours.

UC Davis is a smoke and tobacco free campus effective January 1, 2014. Smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes) will be strictly prohibited on any UC Davis owned or leased property, indoors and outdoors, including parking lots and residential space. Due to the mission-critical services provided by this department, this position may work hours other than M-F 8-5, to address specific operational needs. Work alternate or extended hours on short notice. Vacation is restricted during peak work periods. Travel is required to campus and off campus worksites. Adhere to workplace safety practices, read information communicated about workplace safety, complete required safety training on time, report any workplace safety issues promptly to their supervisor or the designated safety coordinator.

Special Requirements - Please contact your recruiter with questions regarding which activities apply by position

- This is a critical position, as defined by UC Policy and local procedures, and as such, employment is contingent upon clearing a criminal background check(s) and may include drug screening, medical evaluation clearance and functional capacity assessment
- N/A

Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

A Culture of Opportunity and Belonging

At UC Davis, we're committed to solving life's most urgent challenges and building a healthier, more resilient world. We believe in growing through every challenge, continually striving to improve, and welcoming new perspectives that strengthen our community. We recognize that a vibrant and innovative organization values both individual strengths and shared purpose. The best ideas often emerge when people with different experiences come

together. As you consider joining UC Davis, we invite you to explore our Principles of Community, our Clinical Strategic Plan and strategic vision for research and education. We believe you belong here. The University of California, Davis is an Equal Opportunity Employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. To view the University of California's Anti-Discrimination Policy, please visit: https://policy.ucop.edu/doc/1001004/Anti-Discrimination Because we want you to feel seen and valued, our recruitment process at UC Davis supports openness and authenticity. Research shows that some individuals hesitate to apply unless they meet every qualification. You may be an excellent fit for this role-or the next one. We encourage you to apply even if your experience doesn't match every listed requirement. #YouBelongHere To learn more about our background check program, please visit: https://hr.ucdavis.edu/departments/recruitment/ucd/selection/background-checks