Information Technology Security Professional IV

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Facilities and Business Operations:

The Facilities and Business Operations at UCF is dedicated to fostering a conducive educational environment for our faculty, staff, students, and the broader community. We are committed to excellence, providing unparalleled expertise, and maintaining a world-class standard in service.

Please visit us at: https://fs.ucf.edu/ or Facebook and Instagram: UCF Facilities

The Opportunity:

The Information Technology department within Facilities and Business Operations is seeking to hire an Information Technology Security Professional IV. The Information Security Professional position will manage students and support Security Operations Center (SOC) training. The position is essential to providing operational leadership for security monitoring, incident response, and student analyst management, ensuring consistent coverage during regular and after-hours operations. This role strengthens the University's cybersecurity readiness while advancing student engagement and workforce development in alignment with institutional strategic goals.

Responsibilities:

- Coordinate day-to-day SOC operations, including real-time monitoring, incident response, and escalation management.
- Supervise, train, and mentor a blended team of professional and student cybersecurity analysts.
- Manage after-hours, weekend, and holiday coverage to ensure continuous protection.
- Administer and optimize security tools such as SIEM, SOAR, EDR, and network security platforms.
- Collaborate with academic units to provide hands-on learning and workforce development opportunities for students.
- Foster a culture of cybersecurity excellence and continuous learning through technical mentorship and student workforce development initiatives.

- Produce dashboards, metrics, and executive summaries to inform leadership of security posture, response performance, and emerging risk trends.
- Integrate automation and AI-driven analytics to enhance incident response capabilities and reduce analyst workload.

Minimum Qualifications:

Bachelor's degree and 5 years of relevant experience; or High School Diploma (or equivalent) and 9 years of relevant work experience in lieu of degree or an equivalent combination of education and experience pursuant to Fla. Stat. 112.219(6).

Preferred Qualifications:

We welcome candidates with any of the following experience:

- 6+ years of experience in security operations, incident response, threat hunting or SOC leadership roles.
- Hands-on experience with core SOC technologies, including: SIEM platforms (e.g., Splunk, QRadar, Microsoft Sentinel), SOAR tools for automation and orchestration, Endpoint detection and response (EDR) solutions, Network IDS/IPS technologies, and Firewall administration and enterprise log analysis.
- Previous senior technical expertise during complex incident response activities, including triage, advanced threat analysis, containment strategies, root-cause determination, and preparation of clear, actionable post-incident reports.
- Experience leading and mentoring teams, including early-career professionals and students.
- Familiarity with automation frameworks and AI-driven analytics for threat detection and response.
- Excellent communication skills for producing executive-level reports and presenting technical concepts to non-technical stakeholders.
- Experience developing and tuning detection capabilities, including creating SIEM correlation rules, alerts, and SOAR automation workflows, as well as deploying or optimizing AI-driven security tools such as anomaly-detection models, AI-assisted triage, or LLM-based threat analysis workflow.
- Scripting proficiency (e.g., Python, PowerShell, Bash) for automation, custom detections, data parsing, and enrichment.

- Knowledge of emerging AI-driven attack vectors, including prompt injection, adversarial machine learning techniques, data poisoning, and model extraction attacks.
- Understanding of cloud security principles and monitoring within Azure, Amazon Web Services (AWS), and/or Google Cloud environments, including hybrid infrastructure.
- Strong analytical, investigative, and problem-solving skills, with the ability to communicate technical findings clearly to both technical and non-technical audiences.
- Experience in higher-education or complex enterprise environments, including research and administrative support, data-security compliance frameworks (e.g., FERPA, HIPAA, NIST 800-171), and the unique network/security challenges of university settings.
- Bachelor's or Master's degree in Cybersecurity, Information Technology, Computer Science, or a related field.
- Relevant Industry-recognized certifications such as CompTIA Security+, CySA+, CEH, GIAC Security Essentials (GSEC), or Certified SOC Analyst (CSA).

Special Instructions to the Applicants:

The Security Operations Center (SOC) is open 24 hours per day, 7 days per week, including holidays. The SOC staff will work a rotational shift model to support continuous security monitoring. The selected candidate will be required to work rotating shifts that include nights, weekends, and holidays.

Position requires a valid Class E driver's license. This position may involve driving to various locations on and off campus to conduct University business.

Applicant must be authorized to work for any U.S. employer, as sponsorship is not available for this position now or in the future.

The anticipated salary range for this position is $104,664 to $110,000.The final salary will be determined based on the candidate's qualifications, experience, and internal equity considerations.

If you are selected as the final candidate for an employment opportunity, both your position and salary will be significantly based upon the information that you have provided in your application for employment. We urge you to please take the time to complete the application in its entirety.

Are you ready to unleash YOUR potential?

As a next-generation public research university and Forbes-ranked top employer in Florida, we are a community of thinkers, doers, creators, innovators, healers, and leaders striving to create broader prosperity and help shape a better future. No matter what your role is, when you join Knight Nation, you'll play an integral role at one of the most impactful universities in the country. You'll be met with opportunities to connect and collaborate with talented faculty, staff, and students across 13 colleges and multiple campuses, engaging in impactful work that makes a positive difference. Your time at UCF will provide you with many meaningful opportunities to grow, you'll work alongside talented colleagues on complex projects that will challenge you and help you gain new skills, and you'll have countless rewarding experiences that go well beyond a paycheck.

Working at UCF has its perks! UCF offers:

- Benefit packages, including Medical, Dental, Vision, Life Insurance, Flexible Spending, and Employee Assistance Program
- Paid time off, including annual and sick time off and paid holidays
- Retirement savings options
- Employee discounts, including tickets to many Orlando attractions
- Education assistance
- And more...For more benefits information, view the UCF Employee Benefits Guide.

Dive into our Total Rewards Calculator to discover the diverse selection available to you, giving you a glimpse into the benefits that together shape your comprehensive rewards package at UCF.

Unless explicitly stated on the job posting, it is UCF's expectation that an employee of UCF will reside in Florida as of the date the employment begins.

Department

UCF IT Information Security Office

Work Schedule

UCF business hours are Monday-Friday, 8:00 AM to 5:00 PM. The Security Operations Center (SOC) is open 24 hours per day, 7 days per week, including holidays. Staff will work rotating shifts that include nights, weekends, and holidays.

Type of Appointment

Regular

Expected Salary

$104,664.00 to Negotiable

Job Posting End Date

02-17-2026-12-00-AM

As a Florida public university, the University of Central Florida makes all application materials and selection procedures available to the public upon request.

UCF is proud to be a smoke-free campus and an E-Verify employer.

If an accommodation due to a disability is needed to apply for this position, please call 407-823-1336 or email onac@ucf.edu.

For general application or posting questions, please email talent@ucf.edu.
Your assistance with the University of Central Florida's Affirmative Action Plan implementation is appreciated. The University collects VOLUNTARY declarations of race and gender and uses the information to compile statistics on recruitment success. If you choose to assist, your demographic information will be used only for affirmative action. The University of Central Florida is an equal opportunity, equal access, and affirmative action employer.