Head of Digital Transformation/CIO at Houston Christian University

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Type: Full-Time
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Category: IT Manager/Director; +1 Other Executive

About Ellucian
Ellucian is a global market leader in education technology. We power innovation for higher education, partnering with more than 2,800 customers across 50 countries and serving over 20 million students. Ellucian's AI-powered platform, trained on the richest dataset available in higher education, drives efficiency, personalized experiences, and strengthened engagement for all students, faculty and staff. Fueled by decades of experience with a singular focus on the unique needs of learning institutions, the Ellucian platform features best-in-class SaaS capabilities and delivers insights needed now and into the future. These solutions and services span the entire student lifecycle, from student recruitment, enrollment, and retention to workforce analytics, fundraising, and alumni engagement. Ellucian's innovative solutions, vast ecosystem of partners, and user community of more than 45,000 provide best practices leading to greater institutional success and achieving better student outcomes.

Values Rooted in Purpose

We embrace the power to **lead**, the courage to **innovate**, and the determination to **grow**. At our core, we believe in **humanizing** our approach, recognizing that our people are our greatest strength. With a shared vision of **transformation**, we endeavor to shape a brighter future for higher education.

About the Opportunity
LOCATION - ONSITE at Houston Christian University.

TYPE - F/T Salaried +yearly bonus (will be employee of Ellucian)

OPEN to Relocation as well (Relocation $$$ offered)

Ellucian is seeking to hire a **Head of Digital Transformation and CIO** that will work at **Houston Christian University**. As the Head of Digital Transformation/CIO, you will be a trusted advisor to the President and other Executive Level Leaders on the advancement of innovative technology strategy, adoption and impact to the college. You will lead both

strategic and tactical activities and campus communications to build consensus around the value of collaboration in a private higher education institution and engaging with other CIOs, while ensuring the alignment of Ellucian strategy, processes, and resources to drive the institution's strategic plan. The incumbent must have the ability to challenge conventional thinking with new ideas, approaches, and solutions through personal influence to promote transformation. The position requires professionalism, confidentiality, organization, prioritization, excellent interpersonal skills, strong written and verbal communication skills, and the ability to garner respect and confidence of colleagues through listening, learning, and forging working relationships and synergies across the college.

Where you will make an impact

- Maintain an exceptionally high level of professionalism, responsiveness, and ongoing proactive collaboration with President and other Executive Leadership Team Members.
- Develop and sustain positive relationships with the institution's community, faculty, staff and students.
- Establish and direct the strategic and tactical goals, policies, and procedures in the best interest of the institution.
- Communicate strategic priorities and implementation plans to internal and external stakeholders.
- Drive technology transformation and change within the institution, ensuring the campus is informed, consulted and enabled along the way.
- Implement a modern technology governance process.
- Communicate governance process, plans, and status updates.
- Assess, anticipate, and manage technology projects and recommend appropriate action and resources.
- Help translate goals into executable tactics through identifying responsible parties, needed resources, deadlines, and assessments.
- Perform other duties as delegated by Executive Leadership on campus.
- Serve as an industry and customer expert back into the broader Ellucian departments/divisions.

What will you bring

- 10+ years of experience in the Information Technology field or equivalent combination of education and experience leading IT strategic initiatives in a college or university environment.
- Prior experience serving on campus executive leadership teams including the President.
- The successful candidate must have broad direct and relevant knowledge of higher education with the ability to be sensitive and tactful, with high emotional intelligence.
- Current knowledge in use and trends of technology in higher education.

- Good understanding of Ellucian administrative/academic computing solutions, Ellucian Banner SaaS preferred, and other third-party systems/solutions connected to the ERP/SIS.
- Excellent verbal and written communication skills.
- Strong advising, empathizing and influencing abilities.
- Ability to travel up to 25%.

What makes #Ellucianlife

- Comprehensive health coverage: medical, dental, and vision
- Flexible time off
- Thrive Flex Lifestyle Account (LSA) that allows you to contribute towards your health, financial or learning interests
- 401k w/ match & BrightPlan - to help you save for the future
- Parental Leave
- 5 charitable days to support the community that supports us
- Telemedicine
- Wellness
- Headspace Care (mental health)
- Wellbeats (virtual fitness classes)
    - RethinkCare & Wellthy- caregiver support
    - Diversity and inclusion programs which provide access to internal employee resource groups
- Employee referral bonuses to encourage the addition of great new people to the team
- We Foster a learning culture with:
    - Education Assistance Program
    - Professional development opportunities

#LI-PB1

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