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A nationwide search for a visionary President who will shape our future

Guiding Atlantic Cape's Next Era of Leadership

The Board of Trustees of Atlantic Cape Community College invites nominations and applications for the position of President of Atlantic Cape Community College. Details are below.

Institutional Profile

Atlantic Cape Community College is an open-access community college serving Atlantic andCape May counties. Accredited by the Middle States Commission on Higher Education, the College has supported Southern New Jersey for more than 60 years and now enrolls over 7,000 students each year across campuses in Mays Landing, Atlantic City, and Cape May County. Atlantic Cape is proudly designated as a Hispanic Serving Institution. Atlantic Cape's vision reflects the College's long-standing commitment to diversity, equity, and student success. Our work is grounded in the values of integrity, caring, accountability, respect, and excellence. It is guided by a strategic plan focused on engagement, holistic support, academic quality, achievement, and institutional effectiveness.

The College offers 47 undergraduate degree programs, along with 34 certificate and professional series programs that prepare students for transfer or entry into high-demand fields. Atlantic Cape is home to the renowned Academy of Culinary Arts, widely recognized as the top culinary school in New Jersey.

Atlantic Cape has been a regional leader in nursing education for more than fifty years.The College offers associate degree pathways in Nursing, Health Science, Radiologic Technology, Medical Laboratory Technician, and Respiratory Care, as well as an 18-month Practical Nursing Certificate. The PN Program provides a direct pathway into the LPN-to-RN bridge, and more than 3,000 nurses have graduated through these programs. The division is

known for strong clinical preparation, high licensure pass rates, and top-tier performance statewide, including consistently strong NCLEX results and one of the highest-ranking Radiologic Technology programs in New Jersey.

Atlantic Cape is also expanding into cutting-edge fields through more than $1 million in National Science Foundation awards, including New Jersey's first Drone Data Technician degree and new pathways in Artificial Intelligence and Machine Learning. The College partners with more than 25 four-year institutions to provide seamless transfer opportunities for students seeking bachelor's degrees.

Students engage in more than 30 clubs and organizations, including a student-run radio station and newspaper, as well as 10 NJCAA athletic teams that strengthen engagement and school pride across all campuses.

The College supports a wide range of learners, including first-generation students, adult learners, veterans, and students with disabilities. Through the Center for Accessibility, students with IEPs and 504 plans receive individualized accommodations, assistive technology, and case management. Academic support, financial aid, wraparound services, and the New Jersey Community College Opportunity Grant help reduce barriers to access and affordability.

Atlantic Cape plays a significant role in regional workforce development. The College delivers short-term training and upskilling programs aligned with sector needs in aviation, hospitality, health care, technology, and emerging industries. Table games training, offered through Continuing Education, provides entry and refresher preparation for the region's casino workforce. Customized employer partnerships and thousands of annual workforce learners demonstrate the College's central role in supporting regional economic vitality. Dual enrollment and early college partnerships expand access for high school students and strengthen long-term enrollment pipelines.

Atlantic Cape also leads community-based initiatives that advance economic and social well-being. The College oversees the Atlantic City Inlet Neighborhood Revitalization effort, a resident-centered program focused on housing, safety, and economic opportunity in one of the city's historic neighborhoods. In Cape May County, the College houses the bizHub, a small business resource center offering advising, workshops, and connections for entrepreneurs and established businesses across the county.The College's three campuses reflect the region's diversity. The Mays Landing Campus sits on 541 wooded acres in the New Jersey Pine Barrens. The Atlantic City Campus offers direct access to the heart of a major tourism, hospitality, and gaming hub. The Cape May Court House Campus serves one of New Jersey's most historic and visited coastal regions.

As Atlantic Cape enters its next chapter, the College remains focused on strengthening partnerships, expanding enrollment pathways, deepening community engagement, and investing in academic and workforce programs that meet the evolving needs of Southern New Jersey. The next president will join a dedicated faculty and staff, a committed Board of Trustees, and a region ready for an engaged, forward-thinking leader to guide Atlantic Cape into the future.

The President of Atlantic Cape Community College will embrace the entire community, possess impeccable integrity and address the following:

Challenges and Opportunities

- Understand and work effectively within the communities that comprise our college's service area, increasing partnerships with businesses and industry and lead the development of credit and workforce programs that respond to the region's changing needs and equip students with credentials that lead to gainful employment and careers.
- Successfully market the value of Atlantic Cape Community College to the region as a preferred partner, enhance community outreach to increase enrollment, garner legislative support and advocacy, and improve philanthropic investment.
- Inspire, motivate and engage all constituent units of the college, enhance communication, collegiality, and transparency, increase college-wide accountability and tailor support to address the unique needs and challenges of our college's three locations.
- Lead a sustainable commitment to institutional diversity, equity and inclusion efforts through programs and holistic services that support recruitment, increase retention, and completion rates for all students.
- Collaborate with faculty and staff to expand online, hybrid, and remote instruction and leverage technology, including AI, to improve institutional efficiency and productivity.

Ideal Characteristics

Atlantic Cape Community College seeks a visionary, innovative and collaborative leader who is committed to excellence and is/has:

- A visionary dedicated to providing exceptional academic offerings, transfer programs and career technical education for all students.
- An educational leader with extensive experience developing innovative coalitions to recruit and retain students to increase enrollment, student success and completion.
- An entrepreneurial thinker who understands workforce needs and is experienced developing programs based on the workforce needs of the region.
- A successful fundraiser who is experienced working with college foundations and donors.

- An ambassador of our college who has demonstrated success building relationships with local, state and federal legislators and other political entities.
- A charismatic and accessible champion of our college who will become involved throughout the community and build relationships with community members.
- A strategic data informed risk-taker who will prioritize needs and simultaneously embrace both change and continuity.
- An inclusive leader who recognizes diversity as an asset and strength of our college.
- A fiscally astute leader with experience effectively managing budgets across a large and complex organization, especially during periods of fiscal constraint.
- A student-centered leader with an ability to relate well to all students and understand the needs of first-generation students, under-represented students, veterans and students with disabilities, and mental health challenges.
- An experienced manager who will prioritize and address infrastructure, facilities and technology needs.
- Extensive experience with regional accreditation and specialized licensure programs.
- Expand and enhance relationships with PK-12 systems including technical and charter schools in the development and implementation of partnerships and articulation agreements with colleges and universities.
- Experience building relationships with schools and social agencies for program-related, unpaid internships.
- Proven experience collaborating with unions and collective bargaining units and an understanding and commitment to the tenets of shared governance.
- An academic leader with classroom teaching experience with an understanding of current instructional pedagogy, delivery methods, and evolving technology.
- An administrator experienced working with a Board of Trustees.
- A collaborative team-builder who values input, is open to new ideas, and respects and supports faculty, staff and administrators.
- A respectful, honest, approachable and open-minded leader committed to transparency and values input from faculty, staff, administrators, students and members of the community.
- An administrator who can participate and achieve leadership roles in community, state, and national organizations affiliated with the mission of the college.
- An appreciation for the role of athletics in the community college and support of scholar athletes.
- A demonstrated commitment to assessment, continuous improvement, and innovation in the college.

Minimum Qualifications:

- Earned doctorate from a regionally accredited institution is required.
- A minimum of five years of successful senior level administrative experience, preferably at a community college.

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