Business Intelligence Specialist, Office of Innovation

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Type: Full-Time
Salary: Up to $100 per hour
Posted: Today
Category: Software Engineer/Programmer; +1 Business and Financial Services

Current UC employees must apply internally via *SuccessFactors*
Next Lives at the University of Cincinnati

Founded in 1819, the University of Cincinnati ranks among the nation's best urban public research universities. Home to more than 53,600 students, 12,000 faculty and staff, and over 360,000 living alumni, UC, a Carnegie 1 institution, combines research prowess with a physical setting The New York Times has called "the most ambitious campus design program in the country." UC's momentum has never been stronger as the anchor of the Cincinnati Innovation District, the oldest cooperative education (co-op) program in the country with students earning $94 million annually through paid experiences, an academic health system, and as a member of the Big 12 Conference. The university contributes $10.6 billion in economic impact to the city and $22.7 billion to the state of Ohio. At UC, next is all of us. Learn more at uc.edu.

UC is a mission-driven organization where we are committed to student success and positively transforming the community through scholarship and service. We thrive on innovation, making an impact, and fostering an environment where staff and faculty are key contributors to UC's success.

Job Overview

The Business Intelligence Specialist will lead key initiatives across the Office of Innovation and the 1819 Innovation Hub. This role will collaborate closely with senior leadership to scope, plan, and execute high-impact projects aligned with the organization's strategic priorities. Translate complex data into actionable insights that enhance business

performance and inform strategic decision-making. Work cross-functionally to gather data requirements, develop dashboards, and deliver data-driven recommendations that support innovation and operational excellence.

Essential Functions

- Conduct research and data analysis to support decision-making and strategy formulation.
- Develop data models and create KPIs that align with strategic business objectives.
- Coordinate and track business intelligence and development strategies.
- Leverage AI tools and methodologies to analyze data, generate insights, and support strategic business decisions.
- Actively manage corporate relations platform.
- Perform ad hoc analysis and reporting to support ongoing business operations.
- Monitor industry trends and best practices to inform project planning and strategic direction.
- Collaborate with senior leadership to understand business needs and deliver data-driven solutions.
- Perform special projects related duties based on the needs of the Office of Innovation.
- Perform related duties based on departmental need. This job description can be changed at any time.

Minimum Requirements

* 3 Years of relevant experience

Required Education

* Bachelor's Degree required; preferred in data-related fields.

Required Experience

* Experience using strong analytical, project management and problem-solving skills.
* Proven ability to translate complex data into actionable insights.
* Experience with Business Intelligence (BI) tools.
* Familiarity with data warehousing concepts and tools.
* Strong Excel skills, including pivot tables and advanced formulas.
* Understanding of statistics and data modeling techniques.
* Ability to communicate complex data insights in a clear, concise manner.
* Attention to detail and data accuracy.

Additional Qualifications Considered

* Business acumen and ability to think strategically.
* Curiosity and willingness to dive deep into data.
* Collaboration and stakeholder management skills.

Physical Requirements/Work Environment

Office environment/no specific unusual physical or environmental demands.

Compensation and Benefits
UC offers an exceptional benefits package designed to support your well-being, financial security, and work-life balance. (UC Benefits Link) Highlights include:

Salary/Hourly Pay Rate Information: up to $100,00 annually dependent on candidate experience.

Comprehensive Tuition Remission

UC provides tuition remission for you and your eligible dependents, covering tuition costs for nearly all undergraduate and graduate programs offered by the university.

Robust Retirement Plans

As a UC employee, you won't contribute to Social Security (except Medicare). Instead, you'll choose between state pension plans (OPERS, STRS) or an Alternative Retirement Plan (ARP), with UC contributing 14-18% of your salary based on position.

Real Work-Life Balance

UC prioritizes work-life balance with a generous time-off policy, including:

Vacation and sick time

11 paid holidays and additional end-of-year paid time off (Winter Season Days)

6 weeks of paid parental leave for new parents

Additional Benefits Include:

- Competitive salary based on experience
- Comprehensive health coverage (medical, dental, vision, prescription)
- Flexible spending accounts & wellness programs
- Professional development & mentorship opportunities

To learn more about why UC is a great place to work, please visit our careers page at https://www.uc.edu/careers.html
UC is an E-Verify employer. If hired into this position, you will be required to provide satisfactory proof of employment eligibility by providing acceptable, original forms of identification for employment verification via the Federal I-9 employment verification process. A list of acceptable documents can be seen here: https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents

Important: To apply you must create a profile and submit a complete job application through the UC applicant portal. We are unable to consider "easy apply" applications submitted via other websites. For questions about the UC recruiting process or to request accommodations with the application, please contact Human Resources at **jobs@uc.edu.**

Equal Opportunity Employer. Building a workplace where all qualified applicants will receive consideration for employment, including Individuals with Disabilities and Protected Veterans.

REQ: 101493

SF:OMJ SF:RM SF:HEJ, SF:INS SF:HERC SF:DIV SF:LJN SF:IHE
The University of Cincinnati is an affirmative action/equal opportunity employer. UC is a smoke-free environment.

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