Accessible Pedagogy Coordinator

HEJ higheredjobs.com/search/details.cfm

Department: Academic Success &Engage (XUS)

Position Title: Consultant-Instr & Assess

Appointment Type: Professional Faculty

Job Location: Corvallis

Benefits Eligible: Full-Time, benefits eligible

Job Summary

The Center for Teaching and Learning (CTL) in the Division of Academic Affairs is seeking an Accessible Pedagogy Coordinator. This is a full-time (1.00 FTE), 12-month, professional faculty position.

The **Accessible Pedagogy Coordinator** is OSU's dedicated pedagogical expert in digital accessibility for instructional materials. The incumbent coordinates digital accessibility training and faculty professional development efforts, provides consultations to instructors on topics related to accessible instructional materials, and supports digital accessibility through instructional design strategies for on-campus courses.

This position is housed within the Center for Teaching and Learning (CTL) in the Division of Academic Affairs. The CTL offers faculty development related to teaching, mentoring, and student learning. Flagship programs include faculty learning communities and communities of practice on topics such as Generative AI and career-oriented teaching, Quality Teaching talks aligned to OSU's Quality Teaching Framework, online modules on key pedagogical areas (course design, assessment, instructional methods, and inclusive teaching), programming for graduate teaching assistants, and training for faculty developing and teaching courses for OSU Core Education program. Staff also offer one on one consultations and play a significant role in supporting faculty in conducting peer evaluations and observations and in the use of online and digital technologies and design of hybrid courses.

Reporting to the Associate Vice Provost for Faculty Excellence and Executive Director of the Center for Teaching and Learning, the **Accessible Pedagogy Coordinator**will support efforts to meet updated requirements within Title II of the Americans with Disabilities Act (ADA) guidelines and improve inclusive teaching grounded in Universal Design for Learning principles for in-person and hybrid course modalities at Oregon State University. The Coordinator is responsible for designing, coordinating, and delivering faculty development programs and training that promote inclusive teaching principles and enhance digital accessibility, consulting with instructors to

improve the accessibility of course content, and supporting institutional efforts to meet accessibility compliance standards and foster inclusive learning environments. This Coordinator will facilitate workshops, webinars, and consultations that integrate accessibility with sound pedagogical principles. The Coordinator will advise other staff members in the CTL and in the Office of Academic Faculty Excellence on best practices for accessibility and universal design for learning and will work collaboratively with them to implement these practices. This role will collaborate with instructors on course design strategies for their on-campus course modalities using research-informed practices, including active learning and universal design for learning (UDL).

The successful candidate will help support university-wide accessible pedagogy efforts in partnership with Academic Technologies and University Information Technology (UIT), Equal Opportunity & Access (EOA), Disability Access Services (DAS), Ecampus and the Division of Educational Ventures (DEV), the University Libraries, and other units involved in instructional support and compliance to ensure coordinated accessibility efforts.

Why OSU?

Working for Oregon State University is so much more than a job!

Oregon State University is a dynamic community of dreamers, doers, problem-solvers and change-makers. We don't wait for challenges to present themselves - we seek them out and take them on. We welcome students, faculty and staff from every background and perspective into a community where everyone feels seen and heard. We have deep-rooted mindfulness for the natural world and all who depend on it, and together, we apply knowledge, tools and skills to build a better future for all.

FACTS:
* Top 1.4% university in the world
* More research funding than all public universities in Oregon combined
* 1 of 3 land, sea, space and sun grant universities in the U.S.
* 2 campuses, 11 colleges, 12 experiment stations, and Extension programs in all 36 counties
* 7 **cultural resource centers** that offer education, celebration and belonging for everyone
* 100+ undergraduate degree programs, 80+ graduate degrees plus hundreds of minor options and certificates
* 35k+ students including more than 2.3k international students and 10k students of color
* 217k+ alumni worldwide
* For more interesting facts about OSU visit: **https://oregonstate.edu/about**

Locations:

Oregon State has a statewide presence with campuses in Corvallis and Bend, the OSU Portland Center and the Hatfield Marine Science Center on the Pacific Coast in Newport.

Oregon State's beautiful, historic and state-of-the-art main campus is located in one of America's best college towns. Corvallis is located close to the Pacific Ocean, the Cascade mountains and Oregon wine country. Nestled in the heart of the Willamette Valley, this beautiful city offers miles of mountain biking and hiking trails, a river perfect for boating or kayaking and an eclectic downtown featuring local cuisine, popular events and performances.

Total Rewards Package:

Oregon State University offers a **comprehensive benefits package** with benefits eligible positions that is designed to meet the needs of employees and their families including:
* Medical, Dental, Vision and Basic Life. OSU pays 95% of premiums for you and your eligible dependents.
* Free confidential mental health and emotional support services, and counseling resources.
* Retirement savings paid by the university.
* A generous paid leave package, including holidays, vacation and sick leave.
* Tuition reduction benefits for you or your qualifying dependents at OSU or the additional six Oregon Public Universities.
* Robust Work Life programs including Dual Career assistance resources, flexible work arrangements, a Family Resource Center, Affinity Groups and an Employee Assistance Program.
* Optional lifestyle benefits such as pet, accident, and critical illness insurance, giving you peace of mind and the support you need to thrive in all aspects of your life.

Oregon State University is deeply committed to the principles of a Health Promoting University. This commitment drives a collaborative approach across OSU's safety and well-being programs, reducing silos and coordinating efforts to enhance employee safety and well-being. By prioritizing resources that support the health of both employees and students, OSU fosters a culture of care and a healthier campus environment where everyone can thrive.

2025 Best Place for Working Parents® Designation!

Future and current OSU employees can use the **Benefits Calculator** to learn more about the full value of the benefits provided at OSU.

Key Responsibilities

30% Develop, Lead, and Deliver Training in Accessible Pedagogy

25% Instructor Consultations

25% Instructional Design for On-campus and Hybrid Courses

10% Collaboration and Coordination with other Units on Accessibility Efforts

5% Professional Development

5% Service and Other Duties as Assigned

What You Will Need

- Master's degree in Education, Educational Technology, Instructional Design or related field to duties and at least three (3) years of experience developing faculty training programs.
- Demonstrated knowledge of accessible pedagogy, universal design for learning principles, and digital accessibility strategies for instructional materials.
- Working knowledge of disability rights laws and accessibility standards within higher education, assistive technologies, and educational technologies that lead to more inclusive teaching practices.
- Experience designing or supporting the development of instructional materials or teaching practices that reflect inclusive design principles and address the needs of learners from diverse cultural, linguistic, and educational backgrounds.
- Demonstrated experience with instructional design and developing accessible instructional content within a Learning Management System.
- Ability to collaborate with colleagues and campus partners on projects or initiatives related to accessible pedagogy.
- Strong interpersonal and communication skills, with demonstrated ability to engage educators across roles and experience levels, solve problems creatively, and manage multiple projects or timelines.

What We Would Like You to Have

- Ph.D. in any field or Ed.D.
- Experience teaching at the university or college level in face-to-face and/or online modalities.Engagement with current discussions and issues affecting accessible pedagogy within higher education, as evidenced by membership in professional organizations, professional networking, presentations, and/or publications.
- Experience with accessibility testing tools and assessing the usability of content for learners who are engaging with course content using assistive technology.
- Experience working with Canvas as a Learning Management System.
- Experience applying best practices in online education, such as Quality Matters or comparable frameworks.
- Experience conducting or participating in teaching and learning research, including the Scholarship of Teaching and Learning, disciplinary-based education research, or research on accessibility and student success.

Working Conditions / Work Schedule

This position is a 12-month in-person appointment on the Corvallis, Oregon campus. Regular hours (Monday-Friday, 8 AM - 5 PM) with exceptions for attending conferences, seminars, or workshops. Flexible Work arrangements (including a minimum of 3 days in-person and a maximum of 2 days remote) will be considered but are subject to change at any time.

Pay Method: Salary

Pay Period: 1st through the last day of the month

Pay Date: Last working day of the month

Recommended Full-Time Salary Range: $78,400-$90,000

Link to Position Description:https://jobs.oregonstate.edu/position_descriptions/176887

Number of Vacancies: 1

Anticipated Appointment Begin Date: 05/15/2026

Full Consideration Date: 03/02/2026

Closing Date: 03/09/2026

Indicate how you intend to recruit for this search
Competitive / External - open to ALL qualified applicants

Special Instructions to Applicants

To ensure full consideration, applications must be received by March 2, 2026. Applications will continue to be accepted after the full consideration date, until a sufficient applicant pool has been achieved or the position is filled. The closing date is subject to change without notice to applicants.

When applying you will be required to attach the following electronic documents:

1) A resume/CV; and

2) A cover letter indicating how your qualifications and experience have prepared you for this position.

You will also be required to submit the names of at least three professional references, their e-mail addresses and telephone numbers as part of the application process.

For additional information please contact: **Ashley Holmes, ashley.holmes@oregonstate.edu, 541-737-9499**

We are an Equal Opportunity Employer, including disability, protected veteran, and other protected status.

OSU will conduct a review of the National Sex Offender Public website prior to hire.

Starting salary within the salary range will be commensurate with skills, education, and experience.