Consulting Application Developer

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RUTGERS
THE STATE UNIVERSITY OF NEW JERSEY

Job Category

Staff & Executive - Information Technology

Overview

Rutgers, The State University of New Jersey, is a leading national research university and the State of New Jersey's preeminent, comprehensive public institution of higher education. As one of the largest employers in the State of New Jersey, Rutgers University is committed not only to the students and the State that we serve, but also to the faculty and staff who work on our campuses.

For two consecutive years, Rutgers is ranked on Forbes' list of America's Best Large Employers. Rutgers holds #64 of 500 employers and is the #1 New Jersey employer on the publication's 2023 list. Rutgers' commitment to its employees includes maintaining and fostering a safe, diverse, and respectful workplace environment, creating employment opportunities for our nation's military veterans, and ensuring accessibility and accommodation for individuals with disabilities.

Posting Summary

Rutgers, The State University of New Jersey is seeking a Consulting Application Developer for the Office of Information Technology. This position reports to the Director Enterprise Business Systems within the Office of Information Technology (OIT). Among the key duties of this position are the following:

- Handles the end-to-end technical solution design and implementation of all new Enterprise Performance Management (EPM) initiatives at Rutgers University.
- Oversees the full project lifecycle, including project planning, technical development, test plan creation, test execution, client training, and ongoing support.
- Helps develop and support the overall roadmap for deploying EPM solutions throughout the University.
- Ensures that new projects adhere to Rutgers' technical standards and are deployed consistently across the University systems.
- Maintains current knowledge on products and technology directly related to their area of focus, specifically, Oracle EPM solutions.

- Ensures that the analysts within functional areas are adequately prepared to support new initiatives as they move from development to production, providing production support when necessary.

FLSA: Exempt

Grade: 37S

Minimum Salary

121608.000

Mid Range Salary

147221.000

Maximum Salary

175737.000

Offer Information

The final salary offer may be determined by several factors, including, but not limited to, the candidate's qualifications, experience, and expertise, and availability of department or grant funds to support the position. We also take into consideration market benchmarks, if and when appropriate, and internal equity to ensure fair compensation relative to the university's broader compensation structure. We are committed to offering competitive and flexible compensation packages to attract and retain top talent.

Benefits

Rutgers provides a comprehensive benefits package to eligible employees. The specific benefits vary based on the position and may include:

- Medical, prescription drug, and dental coverage
- Paid vacation, holidays, and various leave programs
- Competitive retirement benefits, including defined contribution plans and voluntary tax-deferred savings options
- Employee and dependent educational benefits (when applicable)
- Life insurance coverage
- Employee discount programs

Position Status: Full Time

Standard Hours: 37.50

Work Arrangement

Consistent with the current application of Rutgers Policy 60.3.22 or the applicable provisions of relevant collective negotiations agreements, this position may be eligible for a hybrid work arrangement. Flexible work arrangements are not permanent, are subject to change or discontinuation, and contingent on the employee receiving approval in the FlexWork@RU Application System.

Union Description: HPAE 5094

Payroll Designation: PeopleSoft

Terms of Appointment: Staff - 12 month

Position Pension Eligibility: ABP

Minimum Education and Experience

- Bachelor's degree in a relevant field and seven (7) years of relevant technical experience with at least 3 years implementing and supporting one or more Oracle EPM Cloud services (ARCS, FCCS, EPBCS, PCMCS, EDMCS or Narrative Reporting).
- Equivalent education, experience, and/or training may be substituted for the degree requirements.

Required Knowledge, Skills, and Abilities

- Experience with EPM Automate, batch scripting, and EPM Cloud integrations. Hands-on knowledge and implementation experience with EPBCS modules.
- Experience with metadata management tools such as EDMCS or DRM.
- Proficiency in designing EPBCS web forms, business rules, and financial reports.
- Experience with Groovy scripting. In-depth understanding of data modeling for multidimensional/OLAP databases, including hierarchy design and dimensionality.
- Experience managing monthly cloud updates, patch cycles, and regression testing.

Preferred Qualifications

- Experience developing and deploying Essbase partitioning, and performing Essbase MaxL tuning and outline optimization.
- Strong understanding of Hyperion EPM architecture, including multi-tier application design, platforms, functions, and features.
- Experience building interfaces to Oracle Financials, PeopleSoft HR, and custom data warehouses. Experience with Tableau for reporting and visualization.
- Positive, collaborative mindset with the ability to work effectively both independently and as part of a team.

- Experience designing end-to-end EPM architectures across Planning, Close, and Reporting. Experience developing EPM roadmaps and modernization strategies. Experience with Oracle Integration Cloud (OIC) or similar middleware.
- Experience with performance tuning of EPM Cloud (beyond Essbase).Experience with predictive planning or AI-enabled forecasting. Python, SQL, or R for data manipulation.
- Exposure to Snowflake, Azure Data Lake, or other modern data platforms.
- EPM Cloud security and RBAC model design. API integration experience (REST/SOAP) for EPM automation.
- Proficiency in SQL for querying, data validation, and supporting EPM integrations (e.g., writing joins, stored procedures, and optimizing queries).
- Experience with Microsoft Access, including building queries, forms, and data models to support Finance workflows or ad-hoc data needs.
- Experience with data governance frameworks and data quality processes.
- Full lifecycle implementation experience (design ? build ? test ? deploy).
- Ability to produce architecture diagrams and detailed technical design documentation.
- Ability to translate Finance processes into scalable EPM solutions.
- Oracle EPM Cloud Implementation certifications.
- Project management certifications (PMP, Agile, Scrum Master) Masters degree.
- Previous experience with Hyperion suite of applications including Hyperion Planning, Hyperion Essbase, Hyperion Public Sector Planning & Budgeting, Hyperion Financial Management, Hyperion Strategic Finance, Hyperion Financial Reporting, and Hyperion Data Relationship Management.
- Previous experience working in higher education.
- Strong problem-solving, troubleshooting, analytical, and deductive reasoning abilities.
- Ability to work independently, manage multiple assignments, meet deadlines, and address complex business requirements.
- Comfortable interacting with all levels of staff and management.
- Strong oral, written, and presentation skills, including the ability to present complex technical concepts clearly to diverse audiences.
- Proficiency with MS Visio and MS PowerPoint.

Physical Demands and Work Environment

Prolonged computer utilization and long periods in sedentary positioning.

Special Conditions

- Availability to work occasional evenings and/or weekends as the work product demands.
- Ability to work on-site one day a week with the University Office of Financial Planning, Analysis and Budget and/or the University Controller's Office during the "full team coverage" days of those offices.

Posting Open Date: 02/11/2026

Regional Campus: Rutgers University-New Brunswick

Home Location Campus: Rutgers University - New Brunswick

City

Somerset

State

NJ