Director Of Data And Digital Strategy

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Job Summary

#CA-DS

The Director of Data and Digital Strategy ("Director") is the School of Nursing's (SON) senior technical and data strategy leader, responsible for shaping the school's digital vision and driving high-impact, enterprise-aligned transformation. The Director provides both strategic direction and hands-on technical leadership, ensuring SON's technical infrastructure and digital ecosystem advances the school's academic, research, and operational mission while maintaining full compliance with institutional requirements. The Director also strengthens cross-team enablement and digital capability across the School, ensuring faculty, staff, and program leadership have the guidance, tools, and shared practices needed to effectively adopt, optimize, and sustain technology solutions. The Director leads major cross-functional initiatives, influences institutional decision-making, and ensures SON's needs are effectively represented across campus and health system technology governance bodies. This position works closely with central IT partners (UC Davis Health IT and AIS, UC Davis IET) to support the responsible adoption of emerging technologies and ensure all school-level implementations align with campus IT governance, security, and risk frameworks. This is a role for an accomplished leader who can effectively operate at the intersection of technology, strategy, governance, and innovation - balancing enterprise standards with local needs to drive impactful, future-ready digital solutions.

Apply By Date

3/1/2026 at 11:59pm PST

Minimum Qualifications - For full consideration, applicants are encouraged to upload license and/or certification if required of the position.

- Bachelor's degree in information systems, data science, business analytics, computer science, engineering or a related field, or an equivalent combination of education and experience.
- Minimum of 7 years of experience managing technical teams and overseeing enterprise systems, data strategy, and/or digital transformation initiatives.

- Demonstrated leadership at an enterprise or school/college level, with experience setting vision, establishing data governance practices, and guiding adoption of modern digital and analytical tools.
- Demonstrated success managing cross-functional projects and vendor partnerships, including requirements development, systems implementation, and evaluation of emerging technologies.
- Advanced knowledge of data governance, data quality, and reporting frameworks, including experience with data visualization, metadata management, and strategic dashboard development.
- Proven ability to translate complex technical concepts for non-technical audiences, build consensus, and facilitate collaboration across diverse stakeholders (faculty, staff, IT units, and executive leadership).

Preferred Qualifications

- Advanced degree in a relevant discipline (e.g., MBA, M.S. in Data Science, M.Ed. in Educational Leadership with tech focus).
- Experience working in a higher education or health-related environment, especially within academic health systems. Familiarity with UC Davis or other UC campus governance, systems, and practices.
- Experience in a leadership role implementing AI-enabled technologies (e.g., machine learning, natural language processing, intelligent automation) in a higher education and/or healthcare environment.
- Experience with tools such as Power BI, Tableau, SQL, and/or Salesforce.

Key Responsibilities

- 35% - Strategic Leadership & Cross-Campus Collaboration
- 50% - Systems, Data, and Digital Transformation
- 15% - Supervision & Technical Management

Department Overview

The Betty Irene Moore School of Nursing at UC Davis advances health and ignites leadership through innovative and interprofessional education, transformative research and bold system change. Leaders at the School of Nursing steadily chart a course of developing education curricula, approaches and programs aimed at keeping pace with the rapidly evolving health care environment and preparing a new breed of health leaders who are skilled and nimble agents of change.

POSITION INFORMATION

- **Salary or Pay Range: $111400.00 - $229800.00**
- **Salary Frequency: Monthly**

- **Salary Grade: Grade 26**
- **UC Job Title: INFO SYS MGR 1**
- **UC Job Code: 000667**
- **Number of Positions: 1**
- **Appointment Type: Staff: Career**
- **Percentage of Time: 100**
- **Shift (Work Schedule): Day, 8 hour**
- **Location: Betty Irene Moore Hall (HSP029)**
- **Union Representation: 99 - Non-Represented (PPSM)**
- **Benefits Eligible: Yes**
- **This position is hybrid (mix of on-site and remote work)**

Benefits

Outstanding benefits and perks are among the many rewards of working for the University of California. UC Davis offers a full range of benefits, resources and programs to help you bring your best self to work, as well as to help you and your family achieve your health, wellness, financial and career goals. Learn more about the benefits below and eligibility rules by visiting either our handy Benefits Summary for UC Davis Health Employees or Benefits Summary for UC Davis Employees and our Benefits Page. If you are represented by a union, benefits are negotiated between the University of California (UC) and your union and finalized in a contract. Read your bargaining unit's employment contract, stay abreast of current negotiations and learn about collective bargaining at UC: https://ucnet.universityofcalifornia.edu/labor/bargaining-units/index.html

- High quality and low-cost medical plans to choose from to fit your family's needs
- UC pays for Dental and Vision insurance premiums for you and your family
- Extensive leave benefits including Pregnancy and Parental Leave, Family & Medical Leave
- Paid Holidays annually as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement
- Paid Time Off/Vacation/Sick Time as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement
- Continuing Education (CE) allowance and Education Reimbursement Program as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement
- Access to free professional development courses and learning opportunities for personal and professional growth
- WorkLife and Wellness programs and resources
- On-site Employee Assistance Program including access to free mental health services
- Supplemental insurance offered including additional life, short/long term disability, pet insurance and legal coverage
- Public Service Loan Forgiveness (PSFL) Qualified Employer & Student Loan Repayment Assistance Program for qualified roles

- Retirement benefit options for eligible roles including Pension and other Retirement Saving Plans. More information on our retirement benefits can be found here

Physical Demands

- Standing - Occasional Up to 3 Hours
- Walking - Occasional Up to 3 Hours
- Sitting - Frequent 3 to 6 Hours
- Lifting/Carrying 0-25 Lbs - Occasional Up to 3 Hours
- Pushing/Pulling 0-25 Lbs - Occasional Up to 3 Hours
- Bending/Stooping - Occasional Up to 3 Hours
- Squatting/Kneeling - Occasional Up to 3 Hours
- Twisting - Occasional Up to 3 Hours
- Reaching overhead - Occasional Up to 3 Hours
- Keyboard use/repetitive motion - Frequent 3 to 6 Hours

Mental Demands

- Sustained attention and concentration - Frequent 3 to 6 Hours
- Complex problem solving/reasoning - Occasional Up to 3 Hours
- Ability to organize & prioritize - Frequent 3 to 6 Hours
- Communication skills - Frequent 3 to 6 Hours
- Numerical skills - Occasional Up to 3 Hours
- Constant Interaction - Frequent 3 to 6 Hours
- Customer/Patient Contact - Frequent 3 to 6 Hours
- Multiple Concurrent Tasks - Frequent 3 to 6 Hours

Work Environment

UC Davis is a smoke and tobacco free campus effective January 1, 2014. Smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes) will be strictly prohibited on any UC Davis owned or leased property, indoors and outdoors, including parking lots and residential space. Ability to work onsite and remotely as needed

Special Requirements - Please contact your recruiter with questions regarding which activities apply by position

- This is a critical position, as defined by UC Policy and local procedures, and as such, employment is contingent upon clearing a criminal background check(s) and may include drug screening, medical evaluation clearance and functional capacity assessment.
- This position is designated as a mandated reporter under CANRA and UC policy, and employment is contingent on compliance with applicable policies, procedures and training requirements.

- Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

A Culture of Opportunity and Belonging

At UC Davis, we're committed to solving life's most urgent challenges and building a healthier, more resilient world. We believe in growing through every challenge, continually striving to improve, and welcoming new perspectives that strengthen our community. We recognize that a vibrant and innovative organization values both individual strengths and shared purpose. The best ideas often emerge when people with different experiences come together. As you consider joining UC Davis, we invite you to explore our Principles of Community, our Clinical Strategic Plan and strategic vision for research and education. We believe you belong here. The University of California, Davis is an Equal Opportunity Employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. To view the University of California's Anti-Discrimination Policy, please visit: https://policy.ucop.edu/doc/1001004/Anti-Discrimination Because we want you to feel seen and valued, our recruitment process at UC Davis supports openness and authenticity. Research shows that some individuals hesitate to apply unless they meet every qualification. You may be an excellent fit for this role-or the next one. We encourage you to apply even if your experience doesn't match every listed requirement. #YouBelongHere To learn more about our background check program, please visit: https://hr.ucdavis.edu/departments/recruitment/ucd/selection/background-checks