Director of the Senator Patrick Leahy School of Cybersecurity and Advanced Computing

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Type: Full-Time
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Company Description:

Founded in 1819, Norwich University is the oldest private military college in the country and the birthplace of the Reserve Officers' Training Corps (ROTC). Today we are a diversified academic institution that offers undergraduate and graduate degrees and professional certificates to adult learners online and to Corps and civilian lifestyle students on campus. Norwich faculty and staff challenge all of our students to push themselves academically, socially, and as leaders. Our graduates build upon their Norwich educations to launch or grow careers and make outsized contributions to their communities, the nation, and the world.

Norwich University is located in the beautiful Green Mountains of Vermont, only 20 minutes from the state capital, Montpelier, and three hours from Boston or Montreal. It is a private institution nestled in a rural setting with a campus size of 1,200 acres.

Our excellent benefit package includes medical, dental, vision, group life, and disability insurances, flexible-spending accounts for health and dependent care, a 403(b) retirement plan with employer match, an employee assistance program, paid time off, use of the University pool and fitness center, and tuition scholarships for eligible employees and their family members. Some employees may qualify for the Public Service Loan Forgiveness Program on their Federal Student Aid Direct Loan balance. For more information about our benefits, visit https://norwich.trgportal.com.

Job Description:

The Director of the Senator Patrick Leahy School of Cybersecurity and Advanced Computing serves as the chief academic leader for one of Norwich University's most strategically important and visible programs. Since 1999, cybersecurity has been central to Norwich's identity and national reputation, producing leaders in cybersecurity, cyber operations, and digital forensics. The Director plays a pivotal role in advancing this legacy as the University further integrates artificial intelligence, offensive cybersecurity, information warfare, and other emerging technologies into its academic portfolio.

The Director oversees faculty, curriculum development, course scheduling, and budget management, while fostering a collaborative culture of teaching, research, and service across undergraduate programs in computer science, cybersecurity, digital forensics, and information warfare, as well as new offerings in AI and offensive cyber. The School is housed in Mack Hall, Norwich's newest academic building, and will be complemented in 2026 by the opening of the Cyber Fusion Center, providing expanded opportunities for public- and private-sector partnerships.

As one of the six Senior Military Colleges, Norwich also plays a national role in cyber workforce development. Through the Department of Defense Cyber Institute (DoDCI) grant, the Director serves as lead for the Cyber Leadership Development Program, stewarding significant resources to enhance experiential learning and to strengthen vital partnerships with agencies, industry organizations, research centers, and Norwich's online graduate and undergraduate programs. This position requires a forward-looking, entrepreneurial leader committed to preparing students for a rapidly evolving technological landscape while ensuring academic excellence and program relevance.

Requirements:

Candidates must hold a terminal degree in cybersecurity, computer science, artificial intelligence, or a closely related field, or demonstrate equivalent professional accomplishment and leadership in industry, government, or related sectors, with qualifications commensurate with appointment at the rank of Associate Professor, Professor, or Professor of Practice. Demonstrated university-level teaching experience and a strong record of academic or professional leadership are essential.

The University seeks a dynamic leader with expertise in cybersecurity, AI, advanced computing, or related domains, and with a clear understanding of emerging technologies shaping the field. Successful candidates will demonstrate strategic vision; experience managing faculty, budgets, or academic programs; and a commitment to fostering a positive, student-centered learning environment.

The role requires exceptional relationship-building skills, including the ability to collaborate with internal partners (undergraduate and graduate programs, research centers, NUARI) and to cultivate external relationships with industry, government agencies, and other stakeholders. An entrepreneurial mindset and the ability to balance rigorous undergraduate education with forward-looking program innovation are essential.

Additional Information:

Norwich University is an Equal Opportunity Employer and is committed to providing a positive education and work environment that recognizes and respects the dignity of all students, faculty and staff. Reasonable accommodations will be made for the known disability of an otherwise qualified applicant. Please contact the Office of Human Resources at nuhr@norwich.edu for assistance.

All candidates must be legally authorized to work in the United States without requiring immigration sponsorship, including but not limited to non-immigrant visas such as H1B, STEM, or F1, now or in the future. A post offer, pre-employment background check will be required of the successful candidate.

Application Instructions:

Please provide a letter of interest, curriculum vitae, 3 references, and a Norwich application.

Anticipated contract start July 1, 2026.

Interviews will commence shortly after March 27th and will continue until the position is filled.

Equal Opportunity Employer

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