IT Analyst PS App Developer

higheredjobs.com/search/details.cfm



IT Analyst PS App Developer

Job #: 042742
Location Syracuse, NY
Pay Range: $77,700 - $99,000
Hours:
Standard University business hours 8:30am - 5:00pm (academic year)
8:00am - 4:30pm (summer)

Hours may vary based on operational needs.

Job Type: Full Time

Job Description:

ITS Enterprise Application Services (EAS) seeks an innovative PeopleSoft Application Developer to join its technical team. EAS supports enterprise business processes through PeopleSoft Campus Solutions (CS), HCM, Financials/Supply Chain Management (FIN), Integration Hub (MySlice portal), and a growing portfolio of integrated solutions.

This developer designs, develops, tests, and deploys application updates, enhancements, and modifications across all PeopleSoft pillars. Working collaboratively with technical and functional colleagues, the role delivers system enhancements, new module implementations,

and ongoing support for HCM, CS, and FIN functional areas. Responsibilities include PUM image reviews and bundle applications, redevelopment activities, and PeopleTools and application upgrades.

The successful candidate demonstrates proficiency in Application Designer, Application Engine, PeopleCode, Component Interfaces, Application Packages, PFC, SQR, Integration Broker, SQL, and Oracle databases. Experience with Fluid UI, PUM compare/merge resolution, data integration patterns (file-based, web services, RESTful APIs), and reporting tools (PS Query, BI Publisher, nVision, Tableau, Power BI) is valued. Familiarity with Oracle Cloud environments and version control practices is expected.

Beyond technical skills, the role requires strong analytical ability, clear communication with technical and non-technical stakeholders, and sound judgment in prioritizing concurrent work. A collaborative mindset, commitment to documentation and mentoring, and intellectual curiosity about PeopleSoft and higher education technology trends will distinguish the strongest candidates.

Education and Experience:

- Bachelors degree in computer science, Information Technology, or a related field, or an equivalent combination of education and experience.
- Minimum of three (3) years of professional experience in application development or enterprise computing technology.

Skills and Knowledge:

Required:

- Proficiency with SQL, SQR, JavaScript, and CSS.
- Strong technical problem-solving skills.
- Written and verbal communication skills with the ability to translate technical concepts to audiences of varying technical backgrounds.
- Proven ability to work independently and collaboratively in a team environment.
- Ability to work with ITS staff to foster creative solutions and share technical knowledge.
- Hands-on experience applying AI tools to functional business analysis work, including process mapping, requirements gathering, or workflow automation.
- Demonstrated ability to use AI to accelerate documentation, identify process gaps, and support stakeholder communications.
- Experience working within or alongside enterprise application environments such as ERP systems where AI tools have been applied to enhance functional outcomes.
- Working knowledge of AI-powered tools and their potential to streamline and improve business processes. Ability to identify opportunities where AI solutions can reduce manual effort and support data-driven decision-making.

Preferred:

- Experience developing and supporting Oracle/PeopleSoft 9.2 applications using PeopleTools 8.58 or later, including Application Designer, Application Engine, and PeopleCode.
- Multi-pillar exposure across Campus Solutions, HCM, or Financials/Supply Chain, with knowledge of managing bundle applications and regression testing.
- Experience with PeopleSoft Fluid framework development and Page Field Configurator (PFC).
- Working knowledge of integration frameworks including SOAP, REST APIs, and Integration Broker.
- Familiarity with Oracle Cloud Infrastructure (OCI) or cloud-hosted PeopleSoft environments.
- General understanding of the application lifecycle from inception through deployment and maintenance.
- Prior experience in a higher education setting supporting enterprise administrative systems.

Responsibilities:

- Design, Development, and Integration - Design, develop, test, and deploy PeopleSoft application changes, enhancements, integrations, and federally required updates using PeopleCode, Application Designer, Application Engine, SQL, SQR, and frameworks including PeopleSoft Fluid, SOAP, and REST.
- Collaborate with functional analysts and business stakeholders to translate requirements into technical designs, develop accurate estimates of time and effort, and prepare technical design documents, unit test plans, and implementation documentation consistent with team standards.
- Follow established SDLC practices and EAS application and work management procedures when delivering new functionality and troubleshooting production issues.
- Production Support, Upgrade and Redevelopment Activities - Perform redevelopment activities following bundle and upgrade applications, including compare report analysis, change impact assessment, and regression testing on Syracuse University customizations.
- Review, evaluate, and resolve PeopleSoft application and PeopleTools updates, proactively identify opportunities to reduce custom code and adopt delivered functionality where appropriate.
- Provide off-hours on-call production support, including direct interaction with Oracle and third-party vendors as necessary to resolve critical incidents.
- Professional Development and Knowledge Sharing - Build and maintain expertise with PeopleSoft development tools, Oracle Cloud technologies, and emerging platform capabilities.
- Stay current with the PeopleSoft product roadmap, quarterly image releases, and higher education technology trends.

- Contribute to team capability through mentoring, peer code review, and knowledge sharing across the development team.
- Other duties as assigned.

About Syracuse University:

Syracuse University is a private, international research university with distinctive academics, diversely unique offerings, and an undeniable spirit. Located in the geographic heart of New York State, with a global footprint, and over 150 years of history, Syracuse University offers a quintessential college experience. The scope of Syracuse University is a testament to its strengths: a pioneering history dating back to 1870; a choice of more than 200 majors, 100 minors, and 200 advanced degree programs offered across the Universitys 13 schools and colleges; over 15,000 undergraduates and over 6,000 graduate students; more than a quarter of a million alumni in 160 countries; and a student population from all 50 U.S. states and 123 countries. For more information, please visit http://www.syracuse.edu.

About the Syracuse area:

Syracuse is a medium-sized city situated in the geographic center of New York State approximately 250 miles northwest of New York City. The metro-area population totals approximately 500,000. The area offers a low cost of living and provides many social, cultural, and recreational options, including parks, museums, festivals, professional regional theater, and premier shopping venues. Syracuse and Central New York present a wide range of seasonal recreation and attractions ranging from water skiing and snow skiing, hiking in the Adirondacks, touring the historic sites, visiting wineries along the Finger Lakes, and biking on trails along the Erie Canal.

Application Deadline:
Full Consideration By:

To apply, visit https://www.sujobopps.com/postings/112840

Syracuse University is an equal-opportunity institution. The University prohibits discrimination and harassment based on race, color, creed, religion, sex, gender, national origin, citizenship, ethnicity, marital status, age, disability, sexual orientation, gender identity and gender expression, veteran status, or any other status protected by applicable law to the extent prohibited by law. This nondiscrimination policy covers admissions, employment, and access to and treatment in University programs, services, and activities. Syracuse University has a long history of engaging veterans and the military-connected community through its educational programs, community outreach, and employment programs. After World War II, Syracuse University welcomed more than 10,000 returning veterans to our campus, and those veterans literally transformed Syracuse University into the national research institution it is today. The Universitys contemporary commitment to veterans builds on this historical legacy, and extends to both class-leading initiatives focused on making an SU degree

accessible and affordable to the post-9/11 generation of veterans, and also programs designed to position Syracuse University as the employer of choice for military veterans, members of the Guard and Reserve, and military family members.

jeid-480b39c772bc5543b20b80f791272db5